



THE RICHMOND BAR

Volume 31, Number 4

A newsletter for members of The Bar Association of the City of Richmond

November 2022

RBA members honored at Awards Luncheon on November 17th

Three attorneys will be honored at the RBA's Awards Luncheon on Thursday, November 17, 2022 beginning at 12:30 p.m. at the Omni Hotel. Reservations may be made by visiting <https://www.richmondbar.org/events/luncheons/>, returning the enclosed flier or by calling the Bar office at 780-0700. **The deadline for reservations is 12:00 noon on Monday, November 14th.** We CANNOT take reservations after the deadline listed above.

Cost to attend is \$38.00 for RBA members

and \$43 for guests. If you require a vegetarian meal or have a dietary restriction, please inform us at the time you make the reservation.

The Association congratulates the award recipients:

Edward D. Barnes

Hunter W. Martin Professionalism Award

Sarah B. Warner

John C. Kenny Pro Bono Award

Kyle R. Elliott

Young Lawyer of the Year Award

Edward D. Barnes, Founder & President of Barnes & Diehl, P.C. is the recipient of the Hunter W. Martin Professionalism Award, which is presented annually to members who, throughout their lives and careers in the law, have best exemplified the conduct and high ideals embodied in the Bar's Principles of Professionalism.

Recently inducted into the inaugural Class of Virginia Lawyers Hall of Fame, he has received the Virginia State Bar Family Law

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Edward D. Barnes



Sarah B. Warner



Kyle R. Elliott

Lee Martin, Bar's long-time ED, to retire in May

After 31 years with the Richmond Bar Association, Lee Martin has announced that she will retire at the end of the current fiscal year. She began her career as the Association's Communications Assistant and was named Executive Director in 1996. During her tenure, the Association has added two Sections and expanded activities to include the Bench-Bar Conference, Private Conversation programs and numerous social events.

Her departure ends a tradition of service to the RBA - she is the daughter of Hunter W. Martin who served as the RBA's Secretary-Treasurer for 26 years.

Richmond Bar Seeks Dynamic Staff Leader

by Elizabeth Derrico

With the scheduled retirement in May 2023 of Lee Martin, who has so ably and enthusiastically served the legal community of Richmond since 1992, the association has begun its search for a new executive director. While it will be impossible to replace Lee, this is an opportunity for a dynamic and innovative chief staff executive to partner with the Board to chart the Richmond Bar's next chapter. The Hiring Committee, chaired by Richmond Bar vice-president Deanna H. Hathaway (Hathaway Adair, P.C.), is working with

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Share the news

If you've recently landed a new job or promotion, share the good news with the Richmond Bar. Include your full name, your company's name and location, your new title and your areas of concentration in your letter, press release, fax or e-mail. Announcements can be e-mailed to lmartin@richmondbar.org or mailed to Lee Martin, at P.O. Box 1213, Richmond, VA 23218

Robert "Robby" A. Peay, Esq., MBA has recently joined **The McCammon Group** to serve as a mediator in addition to his duties as General Counsel. His wide-ranging legal and business background serves the mediation needs of lawyers and litigants throughout Virginia, Washington, D.C., Maryland, and beyond.

Join us for the next program in the Association's "Private Conversation Series" **Beyond the Firm**

Wednesday, November 2, 2022 from 5:00 - 6:00 p.m.

Via Zoom

Lawyer authors, innovators, creators, travelers, musicians have done amazing things beyond the traditional four walls of an office building or courthouse. Come be inspired by these talented individuals and learn how they have taken their passions to new levels – and even created a unique career path for themselves.

Speakers:

Wendy Shang is a graduate of the University of Virginia Law School and a children's book author. Her debut novel, *The Great Wall of Lucy Wu*, received the Asian Pacific American Librarian's Award for Children's Literature. She also authored the books for Corinne, the 2022 American Girl of the Year doll.

Amy Balfour is a graduate of Washington & Lee University School of Law. She practiced law in Virginia before moving to Los Angeles. After a stint as a writer's assistant at Law & Order: SVU, she jumped into freelance writing, focusing on travel, food and the outdoors. She has authored or co-authored more than 60 books for Lonely Planet Publications.

Josh Czarda is a graduate of the University of Richmond School of Law who decided to pursue his creative career full time in 2015. He is the operations director and founder of successful startups Révéler Immersive Experiences, Ravencase Adventures LLC, Escape Room RVA and Gnome & Raven.

The program is free for RBA members, but reservations are required and may be made by contacting Sharon Potter at spotter@richmondbar.org or 804.780.0700.



THE BAR ASSOCIATION OF THE CITY OF RICHMOND

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The views expressed in The Richmond Bar do not represent the policy or carry the endorsement of the Association unless specifically noted.

Edited by Lelia N. Martin

Luncheon Registration Form

Please reserve a place for me at the **Thursday, November 17, 2022** luncheon which will be held at the Omni Richmond Hotel at 12:30 p.m.

Name (please print): _____

Phone: _____

I would like to make reservations for the following guest(s): _____

Method of payment (check one):

- Firm billing. Firm: _____
- Check enclosed. (\$38.00 for RBA members, \$43.00 for guests; payable to "Bar Association of Richmond")
- At the door.
- Member of the Judiciary.

To comply with PCI regulations, credit card payment is not accepted by mail or Fax. For security purposes, you must register online at <https://www.richmondbar.org/events/luncheons/>.

If you require a vegetarian or special dietary meal, please inform us at the time you make the reservation.

Return this form to: Richmond Bar Association, P.O. Box 1213, Richmond, Virginia 23218-1213.

Reservations may be made by calling the Bar office at 804-780-0700 no later than noon on Monday, November 14, 2022.

IMPORTANT NOTE: Under the reservation policy, members who make reservations will be expected to pay whether or not they attend. No cancellations or refunds after noon on November 14th.



Accelerated real estate disposition solutions for legal professionals. Ask now about our November 2022 National Multi-Seller Auction & how it can help you!

November 2022 Auctions in Virginia Include:



FX2005-07



FX2004



FX4703



FX4704

Albemarle Co.: 3 Adjacent Ppty. Selling Separately

- Home & Guest House or Studio on 44± Acres
- 7,800± SF Multi-Use Bldg. w/ Drive-in Door on 7± AC
- 1.5± AC Residential Lot

Deltaville: Operating Marina with 58 Slips | 5+ AC

- Immaculate facility on federally-maintained Bonum Creek
- Seconds fr. Potomac River
- Zoned Waterfront Comm.
- Very private, wooded lot
- All docks & slips rebuilt or replaced since 2017

Hague: 11± Acres with 1,040± ft. Water Frontage

- Westmoreland Co., on Bonum Creek
- Seconds fr. Potomac River
- Very private, wooded lot
- Numerous sites on which to build

Richmond: Stratford Hills Trustee Sale

- 2,574± SF brick home built for paraplegic
- Unique oppty. for special needs/age-in-place living
- Wide doorways with no thresholds, main-floor BR with roll-in shower

Online, sealed bid, and live auctions | Free and always confidential consultations



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tranzon.com
VAAF 423 | NCAC 4953

Bill Londrey
Commercial | 804.355.2251

Linda Terry
Residential | 804.354.9090

The McCammon Group

is pleased to welcome our newest Neutrals



Hon. Westbrook J. Parker (Ret.)
Retired Chief Judge, City of Suffolk Circuit Court



Robert A. Peay, Esq., MBA
Mediator & General Counsel



Amy G. Pruett, LL.M., Esq.
Intellectual Property/Entertainment Mediator and Arbitrator



Hon. Jeri K. Somers (Ret.)
Retired Chief Judge, United States Civilian Board of Contract Appeals

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Members celebrated at November RBA Awards Luncheon

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Section's Lifetime Achievement Award, is a Fellow of the American Academy of Matrimonial Lawyers (Chicago), is listed in Best Lawyers in America, and has been included, since inception as a Virginia Legal Elite as published by Virginia Business Magazine.

The attorney nominating Mr. Barnes notes, "I have observed Ed in his role with The American Academy of Matrimonial Lawyers, and as President of the Virginia Chapter of The American Academy of Matrimonial Lawyers. In that capacity and others, he has been a well-known and well-respected member of the family law bar across the Commonwealth of Virginia, and in his roles nationally as a member of The American Academy of Matrimonial Lawyers. Ed has been an integral part of the University of Richmond Law School.

Ed has handled many high-level cases with great skill. He is always the gentleman and exhibits the highest level of professionalism. Even while involved in highly contentious cases, Ed is a kind and thoughtful colleague."

Sarah B. Warner, a solo practitioner focusing on business and finance law, will be honored with the John C. Kenny Pro Bono Award. The award is presented annually to an individual or law firm that demonstrates a dedication to furthering the delivery of pro bono legal services to the poor and underserved in the Richmond Metro area.

While Ms. Warner has dedicated much time to community initiatives and pro bono efforts, she is being recognized for her commitment to the development and success of the Eviction Diversion Program (EDP). The project is a partnership between the City of Richmond, Housing Opportunities Made Equal of Virginia, the Central Virginia Legal Aid Society, and the Greater Richmond Bar Foundation. EDP prevents eviction by

connecting volunteer conciliators to eligible unlawful detainer cases filed in the Richmond General District Court. Volunteers serve as Third Party Neutrals by facilitating payment plans that help keep people in their homes and allowing landlords to get their back rent paid.

"Sarah began as a volunteer but soon became more than that, offering feedback and suggestions to help improve and refine the program," writes one of the many lawyers who nominated her. "Sarah has applied her legal expertise to assist tenants and landlords to reach amicable resolutions to their disputes, facilitating payment plans for back rent, helping people to stay in their homes despite financial hardship. Sarah has worked hard to connect tenants with financial assistance and financial literacy education, helping them learn how to stay financially afloat in the future. Her efforts have been aimed at breaking the cycle of poverty, helping people to maintain a roof over their heads, a basic need that should be met for us all."

Kyle R. Elliott is the recipient of the Bar's Young Lawyer of the Year Award, which is presented annually to a member of the Bar's Young Lawyers Section who has excelled in the practice of law to date and who has shown the potential to become a leader in the legal profession.

In January 2022, Mr. Elliott became the General Counsel & Chief Legal Officer for the Virginia Community Healthcare Association (VCHA) where he advises senior management, the Board of Directors and VCHA member health centers on all legal matters, including contracts, healthcare laws and regulations, litigation, risk management, claims, insurance, intellectual property, labor and employment, and outside counsel management. Prior to VCHA, Kyle served for more than five years as a Senior Associate for Ogletree Deakins.

Praised for his strong work ethic and outstanding work product Mr. Elliott received the highest rankings among the Shareholders in the office.

Now the Immediate Past President of the Board of Directors of the Museum District Association, he became the youngest and first person of color to become President of the Association where he focused on key issues experienced by Richmond Public Schools and organized PPE distribution for the neighborhood.

In his nomination letter, a lawyer writes, "Kyle has an exceptional set of talents and skills and is at a very important inflection point in his legal career. He is talented, accomplished, hardworking, extremely passionate, and a civically engaged young adult that our profession needs. Kyle is intimately familiar with the current issues and challenges our society faces and most importantly, believes in the power of the law and advocating for justice and/or a client's rights or position."

Judges are invited to attend the luncheon free of charge as guests of the Association. However, reservations are required and must be made 48 hours in advance of the program. Judges who would like to be picked up at either the John Marshall Courts Building or the Supreme Court Building are asked to notify the Bar office by 1:00 p.m. on the day before the luncheon.

Members are reminded that a waiting list for individuals who have not made reservations by the deadline will be started at 12:00 noon at the registration table on the day of the event. If space is available, members will be accommodated on a first come, first served basis. There is no guarantee that members on the waiting list will be admitted before the luncheon.

* * * * *

Principle of Professionalism #3
To cultivate public respect for the legal profession by acting in a forthright and discreet manner in all endeavors, by demonstrating devotion to the public good through public service in the community, and by defending our system of justice whenever it is challenged unfairly.

RBA ends production of paper newsletters

Due to rising production and mailing costs, the RBA is ceasing production of the paper version of the newsletter. This will be the last paper version mailed to members who receive it that way. However, all members will continue to get the blue, double-sided Bar Briefs in the mail.

Like members who currently receive the newsletter electronically, paper recipients for whom we have e-mail address in our database will now also receive a message with a link to the electronic version. We encourage you to contact Sharon Potter at the Bar office (spotter@richmondbar.org or 804.780.0700) to verify that the e-mail address we have on file for you is current.

Metro Pro Bono Sampler

Legal Aid Justice Center Housing Law Program

Louisa Rich 643-1086

Provides pro bono legal assistance with housing issues ranging from eviction notices to unlawful detainers

Hunton Andrews Kurth Churchill Office

Provides pro bono services to financially limited persons in the areas of family law, housing, and domestic violence.

Pro Bono Clearinghouse

A service of the Greater Richmond Bar Foundation that provides pro bono legal services to non-profit organizations

CancerLINC

Information, counseling and referral for legal assistance with issues arising from the diagnosis and treatment of cancer

Richmond Domestic Violence Project

Represents victims of domestic violence in obtaining protective orders in Richmond J&DR Court

No Fault Divorce Program

Pairs volunteer attorneys with law students who together represent clients seeking no-fault divorces

Central Virginia Legal Aid Society Emergency Lawyer Program

Provides volunteer attorneys to assist CVLAS in emergency cases

Community Tax Law Project

Provides free legal help to low wage families and individuals experiencing economic harm because of a tax problem.

Visit <https://www.richmondbar.org/pro-bono-resources/> for a comprehensive list of organizations.

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REFER NEW MEMBERS: REAP THE BENEFITS!

A new Bar year has begun! Promote Association membership and earn incentives during the 2022-2023 membership drive.

Total # of new members recruited/member reward (redeemed during the 2023-2024 Bar year):

- 1-2 1 free reservation to a 2023-24 luncheon**
- 3-4 1 free reservation to the Spring Cocktail Party**
- 5-6 1 free reservation to the Holiday Cocktail Party**
- 7-9 2 free reservations to the Cocktail Party of your choice**
- 10+ Your 2023-2024 dues are free!**

To be eligible, your name must be included on the "referred by" line on the new members application.

ED position to be filled in 2023

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Elizabeth Derrico, Elizabeth Derrico & Associates, on the search process. Serving with Deanna on the committee are Julie M. Cillo, president-elect (Owens & Owens), Terrence L. Graves, past president (Sands Anderson PC), Corey S. Booker, RBA board member (Atlantic Union Bank), Alexandria E. Cuff, past chair YLS, (McGuireWoods LLP), Joel R. McClellan, YLS chair (Marks & Harrison).

The executive director reports to the Board of Directors and is responsible for leading the efficient and effective day-to-day operation and administration of the Richmond Bar and working with volunteers to develop and implement the strategic plan. Operations include membership development, event planning, and supporting the Bar's leadership and governing entities. The executive director also advises the Board on strategic opportunities to support the legal community and the administration of justice.

Please share this opportunity with your colleagues and your networks. Applicants are invited to apply for the position by sending a cover letter, including salary requirements, and a resume to Elizabeth@elizabethderrico.com. A full position description is available on the Bar's website www.richmondbar.org. The deadline for applications is December 15, 2022. Please direct all inquiries to Elizabeth Derrico.



The Richmond Bar appreciates the patronage of its 2022-2023 Select Sponsors:

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Get to 30! pro bono challenge launched

In celebration of the 30th birthday of the Access to Legal Services Committee, the VSB has launched the Get to 30! Challenge. Lawyers are asked to do 30 hours of pro bono or donate \$30 at three different recurring levels during the 9-month challenge period to help address the significant unmet need for legal services in our community.

Attorneys can easily get involved and accomplish the hours challenge by participating in state and local initiatives that make pro bono easy and convenient. If service is not an option, there are many legal services organizations that would appreciate a donation to expand the important work they are doing to serve Virginians in need of legal help.

Those who complete the challenge and hit one or more goals will be publicly recognized by the Virginia State Bar and will be eligible for other prizes and incentives. To participate and become eligible for recognition, attorneys have to sign up. For more information: <https://www.vsb.org/docs/get-to-30-flyer-05312022.pdf>.



The Bar Association
of the City of Richmond
cordially invites you to attend its
Holiday Cocktail Party

Presented by The McCammon Group
on

Wednesday, December 14, 2022

from

6:00 p.m. to 8:00 p.m.
at

The Virginia Museum of Fine Arts
The Marble Hall, West Wing

Reservations using a credit card can be made at <https://www.richmondbar.org/events/event/hcp/>

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RBA SPOTLIGHT



Loc Pfeiffer

Kutak Rock LLP
Member since 1996

Favorite book:

Mingo by W. Jeff Barnes The Return of the Native, specifically the audio book with Alan Rickman as the narrator. This was the first audio book I ever listened to and Alan Rickman was incredible.

Favorite Richmond restaurant: Edo's Squid

Person who influenced you the most:

Professionally: Judge Huennekens. He showed me how to practice law, but also how to treat people. He taught me invaluable lessons like how to treat opposing counsel and that it is important to take your associate to lunch and to include them in what you have going on.

Personally: My parents. My mom immigrated to the U.S. from Vietnam when I was young. My parents worked very hard and sacrificed so much. There is no way that I can repay that other than being extremely hard working.

Favorite movie: The Shawshank Redemption.

Advice you'd give a law student:

Becoming the lawyer you want to be takes more than good grades. Start thinking about how to market yourself even while you are a student. Where do you want to practice? What type of practice would you like to have? Do you want to clerk? What size firm do you want to be at? Think about these things and tailor your law school experience to get you where you want to go. Also, work on your golf game if you want to represent financial institutions.

Favorite place to vacation: Coronado Island. I love San Francisco, too.

Your main hobby: Tennis and hanging out with my border collie, Bo Buddy.

Pro Bono Housing Law Training set for December 6th

Join us for the Pro Bono Housing Law Training, co-sponsored by the Richmond Bar Association and the Housing Justice Program (comprised of CVLAS, LAJC, and VPLC), on Tuesday, December 6, 2022 from 3:00 – 5:30 p.m., by live webinar. The training will consist of sessions on landlord/tenant law (evictions, repairs, security deposits), Fair Housing, and some Virginia court procedure. It is anticipated that the program will be approved for 2.5 hours of live, interactive MCLE credit. Register in advance for this training: <https://bit.ly/PBHousing22>.

If you participate in this training, it is expected that you will sign up for a one year pro bono commitment for year 2023 with one of the 3 participating Richmond area legal aid organizations.

LAJC's Pro Bono Housing Unit commitment consists of volunteering for at least four 1.5 hour appointment slots throughout the year, in which you will advise approximately 3-5 clients per session and offer further representation where necessary. Currently the housing unit has been operating by telephone until it is considered safe to meet clients in person, but occasionally pro bono attorneys may appear in court if defending against evictions.

CVLAS' Pro Bono Triage program pairs pro bono attorneys with 2 or 3 security deposit recovery and/or housing repair cases in a year. Each case may be resolved generally with between 2 and 15 hours and with as little as a demand letter or as much as a general district court trial. Cases are available via the www.JusticeServer.org portal.

Virginia Poverty Law Center's Eviction Legal Helpline: Volunteer attorneys who help with giving legal advice are the key that allows the Eviction Legal Helpline to serve as many of our neighbors as possible. The time commitment is modest, scheduling shifts is easy and flexible, and all work is done remotely from any place with a phone, an internet connection, and adequate privacy. See more at <https://evictionhelpline.org/>.

Announcements

Bankruptcy Section closes year with CLE/luncheon on November 29th and CLE/Holiday Party on December 7th

The Bankruptcy Section will host a luncheon/CLE seminar on Tuesday, November 29, 2022 beginning at 12:30 p.m. at the Hilton Hotel, 501 E. Broad Street, Richmond, VA 23219. What happens when either the debtor or debtor's counsel passes away or becomes mentally incompetent? Michael Freeman, Assistant US Trustee in Alexandria, will discuss issues concerning representation of a debtor who is incompetent or who passes away during the bankruptcy. Sarah McCurry, with Winslow, McCurry, and MacCormac, LLC, will educate us on tips for law firm succession options to allow for a smooth transition should counsel suddenly become unable to practice. It is anticipated that the program, titled "Bankruptcy and Death," will be approved for 1.0 hour of MCLE credit.

The Section member and government rate to attend is \$30; the non-Section member rate is \$45. Register using a credit card by visiting <https://www.richmondbar.org/bankruptcy/>. Checks can be mailed to the Richmond Bar Association at P.O. Box 1213, Richmond, VA 23218. Reservations must be received by November 23rd; no refunds will be given after this date.

The Section's Annual CLE/Holiday Party will take place on Wednesday, December 7, 2022 at McGuireWoods LLP. A CLE program titled "A Bankruptcy Lawyer's Duty of Reasonable Inquiry" is featured from 5:00-6:00 p.m. Panelists include: Kathryn R. Montgomery, Assistant United States Trustee, Richmond Division, Eastern District of Virginia, Patrick Keith, Shareholder at Boleman Law Firm, and Jen West, Chapter 7 Trustee and Shareholder at Spotts Fain. It is anticipated that this program will be approved for 1.0 hour of MCLE credit. The Holiday Party will follow from 6:00-8:00 p.m.

Cost to attend is: CLE seminar only: Section member/government - \$30, Non-Section member rate is \$35; Holiday Party only - \$35; CLE Seminar & Holiday party: Section member/government - \$50, Non-Section member rate is \$60. Register using a credit card by visiting <https://www.richmondbar.org/bankruptcy/>. Checks can be mailed to the Richmond Bar Association at P.O. Box 1213, Richmond, VA 23218. Reservations must be received by December 2nd; no refunds will be given after this date.

Welcome new members

The Richmond Bar Association welcomes the following new members:

Marina Batalias
Rebekah Carico
Rose Chang
Emily Chowhan
Mary Cleary
Catherine Condyles
Nathan Crispo
Ashley Davoli
Abby Dreiling
Katherine Elliott
Ashley Fine
Gwendolyn Goodyear
Aaron Hardy
Carla Jordan-Detamore
Kevin Jules
Niloufar Karim-Nejad
Nicholas Kaye
Brian Krach
Isabel Longstaff
Brayden Meadows
Kristen Peterson
Tyler Rankin
Kierstin Rose
Samuel Rosen
Carroll Rutter
Drew Garrett
Jasjeet Singh
Lovely Thomas-McCracken
Savannah Throneberry
Payton Ward

Each new member is contacted by a member of the Board of Directors to encourage them to become active in Bar activities. We invite all RBA members to reach out and welcome our new members.

* * * *

*Visit us on Facebook,
LinkedIn
or our webpage,
www.richmondbar.org,
for the latest information
on luncheons,
seminars, socials and
section events*

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Hall of Fame
Class of 2022
Virginia Lawyers Weekly

CALENDAR

November

- 2 Private Conversation Series: Beyond the Firm, 5:00 p.m., via Zoom
- 3 Board of Directors meeting, 12:30 p.m., Hunton Andrews Kurth
- 8 Bar office closed for the holiday
- 11 Bar office closed for the holiday
- 15 Judiciary Committee interviews, 1:00 p.m., via Zoom
- 17 RBA Awards Luncheon, 12:30 p.m., Omni Hotel
- 23 Bar office closed ½ day for holiday
- 24-25 Bar office closed for the holiday
- 28 Executive Committee meeting, 12:30 p.m., via Zoom
- 29 Bankruptcy Section luncheon, 12:30 p.m., Hilton Downtown Hotel

December

- 1 Board of Directors meeting, 12:30 p.m., Hunton Andrews Kurth
- 6 Pro Bono Housing Law CLE training, 4:00 p.m., via Zoom
- 7 Bankruptcy Section CLE seminar and Holiday Party, 5:00 p.m., McGuireWoods
- 14 Holiday Cocktail Party, 6:00 p.m., VA Museum of Fine Arts
- 23-26 Bar office closed for the holiday

January

- 3 Executive Committee meeting, 12:30 p.m., via Zoom
- 5 Board of Directors meeting, 12:30 p.m., Hunton Andrews Kurth
- 9 Pro Bono Committee meeting, 12:30 p.m., via Zoom
- 10 CLE Committee meeting, 12:30 p.m., via Zoom
- 16 Bar office closed for the Holiday
- 30 Executive Committee meeting, 12:30 p.m., via Zoom

February

- 2 Board of Directors meeting, 12:30 p.m., Hunton Andrews Kurth
- 16 RBA Luncheon, 12:30 p.m., Omni Hotel
Speaker: Risa Goluboff, Dean of UVA Law School
- 28 Nominating Committee meeting, 12:30 p.m., location TBD

PRESORT STANDARD
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P.O. Box 1213
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