



THE RICHMOND BAR

Volume 28, Number 4

A newsletter for members of The Bar Association of the City of Richmond

November 2019

Jason Kamras, Superintendent of RPS, to speak at Bar's November luncheon

Jason Kamras, the Superintendent of Richmond Public Schools, will be the featured speaker at the Richmond Bar's luncheon on Thursday, November 14, 2019. The luncheon will be held at the Omni Hotel beginning at 12:30 p.m. Reservations may be made by returning the enclosed flier or by calling the Bar office at 780-0700. Additionally, you may make a reservation by visiting <https://www.richmondbar.org/events/luncheons/>. The deadline for reservations is 12:00 noon on Monday, November 11th. Cost to attend is \$32.00 for RBA members and \$37 for guests. **If you require a vegetarian meal or have a dietary restriction, please inform us at the time you make the reservation.**

The following members of the judiciary will be hosting Judges' Tables at the November luncheon: Hon. Joi Jeter Taylor, Hon. W. Reilly Marchant and Hon. Marilyn C. Goss. At the time you make your reservation, please indicate if you would like to be seated at a judge's table.

Jason Kamras currently serves as the Superintendent of Richmond Public Schools (RPS). Mr. Kamras views public education as a means of promoting equity and justice for all children in the United States. In his various roles, he has advocated for policies to eliminate the "opportunity gap" that disadvantages many low-income children and children of color, and he has led efforts to dismantle institutionalized racism in public schools.

Before coming to RPS, Mr. Kamras served in numerous senior leadership roles at the District of Columbia Public Schools (DCPS). In these roles, he led the design and implementation of key initiatives focused on ensuring excellent



Jason Kamras

instruction in every classroom across the district.

Mr. Kamras began his career in education in 1996 as a mathematics teacher at John Philip Sousa Middle School in Washington DC. In 2005, he was named the United States National Teacher of the Year.

Mr. Kamras earned his bachelor's degree from Princeton University and his master's in education from the Harvard Graduate School of Education.

Members are reminded that a waiting list for individuals who have not made reservations by the deadline will be started at 12:00 noon at the registration table on the day of the event. If space is available, members will be accommodated on a first come, first served basis. There is no guarantee that members on the waiting list will be admitted before the luncheon.

Tennille Checkovich to receive Bar's Pro Bono Award

Tennille J. Checkovich, a partner at McGuireWoods LLP, is the 2019 recipient of the John C. Kenny Pro Bono Award. The award is presented annually to an individual or law firm that demonstrates a dedication to furthering the delivery of pro bono legal services to the poor and underserved in the Richmond Metro area. The Association will convey the award to Ms. Checkovich at the RBA's monthly luncheon meeting on November 14th.

A litigator, Ms. Checkovich is a member of McGuireWoods' appeals and issues and class action practice teams. She focuses her practice on general and bankruptcy-related appellate matters, multi-jurisdictional litigation, and mass and class actions involving products liability, toxic tort, and environmental claims.

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Join your friends at the RBA's **Holiday Cocktail Party**

*Presented by
The McCammon Group
celebrating 20 years as the exclusive
sponsor of the event*

Wednesday, December 11, 2019

6:00 p.m. to 8:00 p.m.

The Virginia Museum of Fine Arts
The Marble Hall, West Wing

Reservations using a credit card
can be made at <https://www.richmondbar.org/events/holiday-cocktail-party/>

*PCS: "Racial Reconciliation in the Commonwealth"
NEW DATE! Wednesday, November 20th
See page 7 for details*

Share the news

If you've recently landed a new job or promotion, share the good news with the Richmond Bar. Include your full name, your company's name and location, your new title and your areas of concentration in your letter, press release, fax or e-mail. Announcements can be e-mailed to lmartin@richmondbar.org or mailed to Lee Martin, at P.O. Box 1213, Richmond, VA 23218

Eckert Seamans welcomes **Shannon A. Kapadia** as an associate in the firm's Richmond office and Litigation Division. She concentrates her practice on complex commercial litigation, including labor and employment and insurance coverage matters.

Dwight F. Hopewell has joined **Whiteford Taylor Preston** as Senior Counsel. He will advise corporations in matters of mergers and acquisitions, finance transactions, including equity offerings and debt financing, securities and commercial real estate matters.

Williams Mullen welcomes two new associates to its Richmond office:

Amanda Bird, a member of the Litigation Section, represents clients in complex commercial litigation matters at the state and federal levels, including regulatory proceedings, investigations and administrative matters; and

Clinton Oas is a member of the Tax Section and represents clients in matters related to the taxation of businesses, business owners and investors and provides domestic and international tax planning for businesses and individuals.

Nominations sought for RBA's Young Lawyer of the Year Award

The Committee on Awards & Honors is accepting nominations for the Young Lawyer of the Year Award, presented annually to a Richmond Bar Association member who has excelled in the practice of law to date and who has shown the potential to become a leader in the law.

Members are encouraged to submit nominations for this year's award recipient. Nominations and any supporting documentation should clearly describe how the nominee meets the award criteria. Nominations are due by December 2, 2019 and should be e-mailed to John Anderson, Chair of the Committee on Awards & Honors, at janderson@spottsfain.com or Lee Martin at lmartin@richmondbar.org.

Criteria for award recipients:

Established in 2011, the Young Lawyer of the Year Award is presented by the Bar Association of the City of Richmond to a member of its Young Lawyers Section. The Award is given to a young lawyer who has excelled in the practice of law to date and who has shown the potential to become a leader in the legal profession in one or more of the following ways:

- (1) By exceeding the expectations of clients and employers;
- (2) By providing service to the community outside the practice of law;
- (3) By changing and improving perceptions of the legal profession in the Greater Richmond community; and
- (4) By taking a non-traditional path to success in the practice of law.

Recent recipients: Alexandria E. Cuff (2019), Devika E. Davis (2018), Amanda E. DeBerry (2017), Lisa J. Hedrick (2016), Joley L. Steffens (2015), John A. Merrick (2014), Melanie A. Friend (2013), Kimberly A. Skiba (2012)

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Visit us on Facebook, LinkedIn or our webpage, www.richmondbar.org, for the latest information on luncheons, seminars, socials and section events



THE BAR ASSOCIATION OF THE CITY OF RICHMOND

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The views expressed in The Richmond Bar do not represent the policy or carry the endorsement of the Association unless specifically noted.

Edited by Lelia N. Martin

Luncheon Registration Form

Please reserve a place for me at the **Thursday, November 14, 2019** luncheon which will be held at the Omni Richmond Hotel at 12:30 p.m.

Name (please print): _____

Phone: _____

I would like to make reservations for the following guest(s): _____

Method of payment (check one):

- Firm billing. Firm: _____
- Check enclosed. (\$32.00 for RBA members, \$37.00 for guests; payable to "Bar Association of Richmond")
- At the door.
- Member of the Judiciary.

To comply with PCI regulations, credit card payment is not accepted by mail or Fax. For security purposes, you must register online at <https://www.richmondbar.org/events/luncheons/>.

If you require a vegetarian or special dietary meal, please inform us at the time you make the reservation.

Return this form to: Richmond Bar Association, P.O. Box 1213, Richmond, Virginia 23218-1213.

Reservations may be made by calling the Bar office at 780-0700 no later than noon on Monday, November 11, 2019.

IMPORTANT NOTE: Under the reservation policy, members who make reservations will be expected to pay whether or not they attend. No cancellations or refunds after noon on November 11th.

LAWPAY
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It's easy to get started

866-253-5561 or visit lawpay.com/rba

Proud Member
Benefit Provider

Pro Bono Award recipient is Tennille Checkovich

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Ms. Checkovich has been a driving force behind two major pro bono efforts: representing incarcerated youth in serious offender review hearings and the appeal of Stinnie v. Holcomb, which challenged Virginia's practice of suspending the driver's licenses of individuals who are unable to pay their court fees and fines.

Representing incarcerated youth in serious offender review hearings requires a command of some areas of criminal procedure along with knowledge of adolescent development, reentry planning, public benefits, and trial advocacy. Contributing over 160 hours, she has represented several youth in addition to mentoring and recruiting additional attorneys in her firm to take cases.

Ms. Checkovich took on much of the work



Tennille J. Checkovich

in preparing the appeal of Stinnie v. Holcomb, consulting on a parallel legislative strategy, and eventually arguing the case before the 4th Circuit panel. The case has been remanded to the district court, allowing LAJC to continue the fight to end the license-for-payment system.

In the letter nominating Ms. Checkovich for the award, a lawyer writes:

"Ms. Checkovich, through her tireless pro-bono contributions to LAJC's clients and mission, has demonstrated she has the work ethic, desire, and drive to be a pro-bono champion.

Ms. Checkovich serves with a full heart. Her tenacity and dedication is apparent to all that have worked with her. She brings her knowledge, her love of law, and her desire to make Virginia's communities better to her work."

Metro Pro Bono Sampler

Justice Server <i>Provides pro bono attorney volunteers with an on-line case management and referral system that enables them to accept and work on pro bono cases right from their own computers</i>	Ali Fannon	780-2600
Legal Aid Justice Center Housing Law Program <i>Provides pro bono legal assistance with housing issues ranging from eviction notices to unlawful detainers</i>	Marcel Slag	643-1086
Hunton Andrews Kurth Churchill Office <i>Provides pro bono services to financially limited persons in the areas of family law, housing & real estate, guardianships and domestic violence.</i>	Cassandra Reynolds	775-2248
Pro Bono Clearinghouse <i>A service of the Greater Richmond Bar Foundation that provides pro bono legal services to non-profit organizations</i>	Ali Fannon	780-2600
CancerLINC <i>Information, counseling and referral for legal assistance with issues arising from the diagnosis and treatment of cancer</i>	Chris Williams	562-0371, ext. 6
Richmond Domestic Violence Project <i>Represents victims of domestic violence in obtaining protective orders in Richmond J&DR Court</i>	Robbi Gray	775-1227
Harry L. Carrico Center for Pro Bono Services (UR Law) <i>Pro Bono services provided by law students and attorneys</i>	Tara Casey	287-1207
No Fault Divorce Program <i>Pairs volunteer attorneys with law students who together represent clients seeking no-fault divorces</i>	Tara Casey	287-1207
Central Virginia Legal Aid Society Emergency Lawyer Program <i>Provides volunteer attorneys to assist CVLAS in emergency cases</i>	Steve Dickinson	648-1012

For a comprehensive list of organizations and opportunities, visit the Bar's Pro Bono Resources page at <https://www.richmondbar.org/pro-bono-resources/>.

Pro Bono Housing Law Training set for December 3rd at Williams Mullen

Evictions in America are occurring at an alarming rate. In 2016 alone, an estimated 2.3 million evictions were filed in the United States - a rate of four every minute. This crisis affects more than just housing. Families that have been evicted or are facing eviction struggle to obtain affordable healthcare, quality education, gainful employment, and an overall sense of stability. Unfortunately, according to an article published by the New York Times earlier this year, Richmond has the second-highest eviction rate in the entire country, with one out of every nine families facing an eviction in 2016. For a month in the summer of 2019, Central Virginia Legal Aid Society surveyed all evictions that appeared at the John Marshall Court Building in Richmond for their first court hearing following an unlawful detainer. There were 1665 total cases during that month, or an average of 83.2 cases per court day. (Up from 1,391 in an average month in 2018.)

Each year, the Legal Aid Justice Center and Central Virginia Legal Aid Society receive over 1500 requests by low income tenants for legal assistance with housing issues. To help meet this growing and important need, the RBA's Housing Law Program, which has been making a difference in the community since 1990, needs dedicated volunteers to help people stay in their homes.

Please join us for the Pro Bono Housing Law Training, co-sponsored by the Richmond Bar Association, Legal Aid Justice Center and Central Virginia Legal Aid Society on Tuesday, December 3, 2019 from 4:00 – 7:00 p.m., at Williams Mullen, 200 South 10th Street, 16th Floor. The training will consist of sessions on landlord/tenant law, Virginia procedure in housing law, federally subsidized housing law. In exchange, the expectation is that attorneys will take one or more pro bono housing cases and/or sign up to fill a volunteer slot for the 2020 Housing Clinic calendar. It is anticipated that the program will be approved for 3.0 hours of MCLE credit. Pizza, beer and soft drinks will be provided.

Spaces is limited. To register visit <https://www.richmondbar.org/cle/registration/> or e-mail Sharon Potter (spotter@richmondbar.org).

Richmond Public Law Library serves as legal resource for community

Located on the first floor of the Richmond Public Library at 101 East Franklin Street, the public law library serves the legal research needs of the general public and the legal community. The collection includes state and federal reported opinions, statutes, administrative regulations, and resources such as form books, treatises, loose-leaf services, legal newspapers, and reference materials oriented towards both the practitioner and the self-represented. The law library also offers free Westlaw, Lexis, and legal research classes for the public.

Hours of operation are: Monday-Wednesday, 10am-7pm; Thursday-Friday, 10am-6pm; and Saturday, 10am-5pm.

For more information, visit their website, <https://rvalibrary.org/services/law-library/>.

REFER NEW MEMBERS, REAP THE BENEFITS!

A new Bar year has begun! Promote Association membership and earn incentives during the 2019-2020 membership drive.

Total # of new members recruited/member reward (redeemed during the 2020-2021 Bar year):

1-2	1 free reservation to a 2020-21 luncheon
3-4	1 free reservation to the Spring Cocktail Party
5-6	1 free reservation to the Holiday Cocktail Party
7-9	2 free reservations to the Cocktail Party of your choice
10+	Your 2020-2021 dues are free!

To be eligible, you must sign the new member's application on the "referred by" line.

Volunteers needed for RBA lawyer mentoring program

The Richmond Bar is looking for a few good men and women to serve as mentors. The Mentoring Program is designed to assist less experienced attorneys in acquiring the practical skills necessary to become effective members of the bar. The program matches Association volunteers who have practiced law a decade or longer with attorneys having less than seven years of experience. Mentors serve one-year terms during which they agree to have at least one face-to-face meeting with the participant with whom they are paired and to be available during regular business hours for brief telephone consultations. Mentors are called upon to offer advice on a variety of issues important to lawyers just starting their practice. The program gives newer attorneys an avenue for asking questions about the practical aspects of practicing law, such as law office management, malpractice insurance, local court customs and ethical obligations.

A Mentor Volunteer Application can be downloaded at https://www.richmondbar.org/wp-content/uploads/2017/03/mentor_application.pdf. You may also call the Bar office at 780-0700 to request an application.

Lawyers Helping Lawyers offers support groups

Concerned about your drinking or drug use? Depressed? Is practicing law getting you down?

Lawyers Helping Lawyers provides many services tailored to meet the needs of legal professionals facing the same stressors including verification of a problem, planning and implementing interventions, referral to treatment providers, assessments, support from and for peers, supporting family members, establishing and monitoring rehabilitation contracts and educational presentations.

Support groups meet weekly; attendance and everything that occurs in this group is confidential. For confidential assistance, call (804) 644-3212 or 1-877-LHL IN VA (877-545-4682 or info@valhl.org).

Young Lawyers Section service project impacts members and RPS students

by Allison Rienecker of Eckert Seamans, Young Lawyers Section member

On Saturday morning, August 24th, I joined about a dozen young lawyers who volunteered for a service project with Richmond Public Schools. We arrived at Fairfield Court Elementary and chatted as we munched on bagels and coffee the YLS Chair, Kyle Elliott, brought for us. Many of us knew each other well from over the years – law school, kickball and dodgeball teams, RBA events, work – but there were also some newer faces who already felt like part of the group, one reason why the Richmond legal community is so great.

As we fueled up, the RPS Shines representative who coordinated the project informed us we would be painting the cafeteria and also that the local news was coming to report on the project and interview the principal. We asked why because, despite joking about how we're a "big deal," we knew we were not that important. She explained the school was working to change the conversation away from negative descriptions about its aging building and low test scores towards discussion about improvements and what volunteers can do.

Ready to get started, we gathered around, and waited for instructions on how to proceed, but received none. Lawyers are typically required to follow strict rules, so the prospect of performing a task without any parameters was unnerving. We also realized that none of us had ever painted anything of this magnitude and some of us (myself included) had never painted anything ever. Do we need primer? How many coats? How long does paint take to dry?



The school leaders realized they had a bunch of lawyers over-analyzing the project and told us "don't worry about it, anything you do will be better." This statement struck me. Was the situation that desperate? It was upsetting, but also energizing that something small could have an impact. Soon we were pouring paint, distributing brushes and rollers, and divvying up the duties. Several of my braver colleagues climbed up on ladders to paint and dusted off giant cobwebs.

Eventually, we started to see a difference and get excited. When the news interviewed Dr. Sermons, the principal, he said to change the students' mentality "it has to look different, it has to feel different for that difference to make a difference." After two coats, the cafeteria looked different, much better in fact. But I wondered if it would change anything. I decided to do some research. I went to a reliable source, my mother, an elementary school teacher, and asked for her expert opinion. She said kids "notice everything" and the smallest change in environment can impact their attitude.

I sincerely hope that we made a difference for those students and that lawyers everywhere remember to take time to give back to their communities. Regardless, I know for certain that we had fun and it felt good. If you're interested in participating in the next volunteer service project or getting involved in the RBA YLS, please reach out to any officer or executive committee member.

Announcements Bankruptcy Section to host November CLE/luncheon and December CLE/Party

The Bankruptcy Section will host a luncheon/CLE seminar on Tuesday, November 12, 2019 beginning at 12:30 p.m. at the Hilton Hotel, 501 E. Broad Street, Richmond, VA 23219. The program will feature a presentation by Peter J. Barrett, Michael D. Mueller and Robert S. Westermann entitled "Pre-Petition Chapter 11 Planning from Debtor, Trade Creditor & Secured Lender Viewpoints." It is anticipated that the program will be approved for 1.0 hour of MCLE credit. The Section member and government rate to attend is \$30; the non-Section member rate is \$45. Register using a credit card by visiting <https://www.richmondbar.org/bankruptcy/> or calling 780-0700. Checks can be mailed to the Richmond bar Association at P.O. Box 1213, Richmond, VA 23219. Reservations must be received by November 8th; no refunds will be given after this date.

The Section appreciates the generosity of the sponsor of the event, Tranzon.

On Thursday, December 5th, the Section is planning a special CLE seminar from 4:00-6:00 p.m. to be held at McGuireWoods in conjunction with their annual Holiday Party. The seminar, entitled "Ask the Experts: A Deep Dive into Form 122C," will feature Betty Cabell Brogan (staff attorney for Suzanne Wade), Susan Call (staff attorney for Carl Bates), and Hunter Wells from Canfield Wells LLP. Carl M. Bates, Chapter 13 Trustee, Richmond Division, Eastern District of Virginia Bankruptcy Court, will serve as moderator. Cost to attend the CLE program is \$30 for Section members and \$35 for non-members.

The Section's Holiday Party, held in conjunction with the IWIRC – Virginia Network and TMA Chesapeake, will follow the CLE presentation. Cost to attend is \$35. If you register for both the CLE and the Holiday Party at the same time, the Section is offering a discounted cost of \$50. Registration information for the events on December 5th will be distributed to Section members soon.

Welcome new members

The Richmond Bar Association welcomes the following new members:

Christopher Q. Adams
R. Robert Benaicha
Mallory T. Brennan
Kevin B. O'Donnell
John T. Farnum
J. Fisher-Rizk
Eileen R. Geller
Michael C. Guanzon
Stephen A. Hedley
Shannon A. Kapadia
Rachael L. Loughlin
Grant W. Shea

Each new member is contacted by a member of the Board of Directors to encourage them to become active in Bar activities. We invite all RBA members to reach out and welcome our new members.

Join us for the next program in the Association's "Private Conversation Series"

Racial Reconciliation in the Commonwealth: Getting Beyond Politics and Finding Reconciliation and Practical Solutions to Unite and Strengthen Our Commonwealth

This year marks the 400th anniversary of the first General Assembly session in the new Virginia colony, but also the arrival of the first enslaved Africans at Fort Monroe, Virginia in August 1619. A group of Virginia leaders with diverse backgrounds and experiences met in the spring of 2018 to focus on honoring the 400th anniversary of these historic events while sparking new honest dialogue on fostering greater respect and understanding among the races and generating a renewed commitment to relationship-building actions in the Commonwealth. Join our panelists for a discussion on how Virginians from all walks of life can break down barriers of prejudice and mistrust and build a strong foundation to solve problems and provide opportunities for the success of all Virginians.

Panelists are: Governor Bob McDonnell; Janet Vestal Kelly, President of Virginia's Kids Belong; Paul C. Harris, Senior Vice President of Hampton University; Rev. Ben P. Campbell, Pastor Emeritus of Richmond Hill; BK Fulton, Chairman and CEO of Soulidifly Productions

Wednesday, November 20, 2019 (**this is a change - note the new date**)

5:30 - 6:00 p.m. - reception; 6:00 - 7:00 p.m. - presentation

Hirschler, 2100 E. Cary Street, Richmond, VA 23219

Cost to attend is \$10

Beer, wine, sodas and light hors d'oeuvres will be provided.

Attendance is limited to the first 50 registrants on a first-come, first-served basis.

Make reservations using a credit card at <https://www.richmondbar.org/events/private-conversation-series/> or mail a check to Richmond Bar Association, P.O. Box 1213, Richmond, VA 23218

CALENDAR

November

- 1-2 Quadrennial Retreat, 10:00 a.m., Kingsmill Resort
- 12 Bankruptcy Section luncheon, 12:30 p.m., Hilton Downtown Hotel
- 14 RBA Luncheon, 12:30 p.m., Omni Hotel
Speaker: Jason Kamras, Superintendent of Richmond Public Schools
- 20 Private Conversation Series event: Racial Reconciliation, 5:30 p.m., Hirschler
- 19 Judiciary Committee interviews, 1:00 p.m., 2nd floor conference room
- 27 Bar office closed ½ day for holiday
- 28-29 Bar office closed for the holiday

December

- 2 Executive Committee meeting, 12:30 p.m., Bar office
- 3 Pro Bono Housing Law CLE seminar, 4:00 p.m. Williams Mullen
- 5 Board of Directors meeting, 12:30 p.m., Hunton Andrews Kurth, 20th floor
- 11 Holiday Cocktail party, 6:00 p.m., Virginia Museum of Fine Arts
- 25 Bar office closed for the holiday

January

- 1 Bar office closed for the holiday
- 6 Executive Committee meeting, 12:30 p.m., Bar office
- 9 Board of Directors meeting, 12:30 p.m., Hunton Andrews Kurth, 20th floor
- 13 Pro Bono Committee meeting, 12:30 p.m., 2nd floor conference room
- 29 Litigation Section Judges' Reception, 6:00 p.m., Shagbark

February

- 3 Executive Committee meeting, 12:30 p.m., Bar office
- 6 Board of Directors meeting, 12:30 p.m., Hunton Andrews Kurth, 20th floor
- 20 RBA Luncheon, 12:30 p.m., Omni Hotel
Speaker: Whit Babcock, Athletic Director at Virginia Tech

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