



THE RICHMOND BAR

Volume 24, Number 7

A newsletter for members of The Bar Association of the City of Richmond

March 2016

Bar's March luncheon program features remarks by Eric McKay, Co-Founder of Hardywood Park Craft Brewery

Eric McKay, Co-founder of Hardywood Park Craft Brewery, will be the featured speaker at the Richmond Bar's luncheon on Thursday, March 17, 2016. The luncheon will be held at the Omni Hotel beginning at 12:30 p.m. Reservations may be made by returning the enclosed flier or by calling the Bar office at 780-0700. Additionally, you may make a reservation by visiting <http://www.richmondbar.org/events/luncheons/>. The deadline for reservations is 12:00 noon on Monday, March 14th. Cost to attend is \$29.00. **If you require a vegetarian meal or have a dietary restriction, please inform us at the time you make the reservation.**

The following members of the judiciary will be hosting Judges' Tables at the March luncheon: **Hon. David J. Novak and Hon.**

continued on page 10



Eric McKay

Lisa J. Hedrick to receive Bar's Young Lawyer of the Year Award

Lisa J. Hedrick, a Partner at Hirschler Fleischer is the 2016 recipient of the Association's Young Lawyer of the Year Award. The award is presented annually to a member of the Bar's Young Lawyers Section who has excelled in the practice of law to date and who has shown the potential to become a leader in the legal profession. The Association will convey the award to Ms. Hedrick on Thursday, March 17, 2016 at the RBA's monthly luncheon meeting at the Omni Hotel.

Recruited in 2006, Lisa J. Hedrick worked as a summer associate at Hirschler Fleischer before joining the firm as a full-time associate. A graduate of the Washington & Lee University School of Law, she distinguished

continued on page 10

Notice: Composition of Nominating Committee

The membership is hereby notified that the Nominating Committee is composed of the following members:

John K. Burke, Jr., Chair	Anne G. Scher	Craig T. Merritt
Michael A. Montgomery	Jonathan L. Moore	Deanna H. Hathaway
	Debra J. Prillaman	

To be elected at the Annual Meeting of the Association, scheduled to take place on Wednesday, April 20, 2016 at 5:30 p.m. at Willow Oaks Country Club, are a President-Elect, a Vice President, an Honorary Vice President, a Secretary-Treasurer and three new at-large members of the Board of Directors, and such other at-large members of the Board of Directors, if any, as may be necessary to fill any vacancies. The Committee will receive and review recommendations for all available positions.

Nominations should be in writing and addressed to John K. Burke, Jr., c/o Richmond Bar Association, P.O. Box 1213, Richmond, VA 23218 and must be received by 12:00 noon on **Monday, February 29, 2016.**

Hanover and Henrico judges provide feedback

In its continued effort to promote the administration of justice in the Richmond area and to facilitate cooperation between the bench and the bar, the Bar's Administration of Justice Committee recently concluded its annual interviews with the Honorable Judges for the Counties of Hanover and Henrico. As in years past, the Judges were gracious with their time and spoke with candor to Committee members regarding the Court's work and the performance of the bar in their courtrooms.

The Honorable Gary Hicks, Chief Judge of the Henrico County Circuit Court

The Honorable Gary Hicks, the Chief Judge of the Henrico County Circuit Court
continued on page 4

See page 8 for details about the Private Conversation Series event on April 6th featuring some of Richmond's top chefs/restaurant owners.

Share the news

If you've recently landed a new job or plum promotion, share the good news with the Richmond Bar. Include your full name, your company's name and location, your new title and your areas of concentration in your letter, press release, fax or e-mail. Announcements can be e-mailed to lmartin@richmondbar.org or mailed to Lee Martin, at P.O. Box 1213, Richmond, VA 23218.

Hirschler Fleischer announces the expansion of its Investment Management practice with the addition of partner **Edward H. Klees**. He will lead the group's representation of endowments, foundations and outsourced chief investment offices.

Reed Smith has announced that **Edward A. Mullen**, a member of the firm's Global Regulatory Enforcement Group, has been promoted to partner. He focuses his work on an administrative and regulatory practice before all Virginia state agencies, and has a legislative practice before the Virginia General Assembly and the Virginia congressional delegation.

Hirschler Fleischer has announced the promotion of two of its Richmond-based attorneys, **Lisa J. Hedrick** and **Benjamin G. Thompson**, to partner.

Ms. Hedrick is a member of the firm's Mergers & Acquisitions practice. She counsels clients involved in mergers and acquisitions, capital raising, private equity, business formation and general business law.

Mr. Thompson is a member of the firm's Investment Management practice. He works with institutional investors, fund sponsors and investment advisers, providing investment counsel and assisting with fund formation.



THE BAR ASSOCIATION OF THE CITY OF RICHMOND

Office Address

Eighth and Main Building
707 East Main Street
Suite 1620
Richmond, Virginia 23219

Mailing Address

P.O. Box 1213
Richmond, Virginia 23218-1213

www.richmondbar.org

Phone: (804) 780-0700

Fax: (804) 648-7118

Officers

J. Tracy Walker IV, *President*
Vernon E. Inge, Jr., *President-Elect*
Hon. Steven C. McCallum, *Honorary Vice President*
Douglas D. Callaway, *Vice President*
Terrence L. Graves, *Secretary-Treasurer*
John K. Burke, Jr., *Immediate Past President*

Directors

Daniel E. Lynch, *2012-2016*
G. William Norris, Jr., *2012-2016*
Jennifer J. West, *2012-2016*
Cassandra C. Collins, *2013-2017*
T. O'Connor Johnson, *2013-2017*
Barbara A. Williams, *2013-2017*
John A. Anderson, *2014-2018*
Tara L. Casey, *2014-2018*
Paul D. Hux, *2014-2018*
R. Braxton, Hill IV, *2015-2019*
Robert F. Moorman, *2015-2019*
Robert S. Westermann, *2015-2019*
Jennifer J. West, *Bankruptcy Section*
David R. Ruby, *Business Law Section*
Meredith B. Miles, *Corporate Counsel Section*
Paul Kugelman, *Environmental & Energy Law Section*
Andrew P. Sherrod, *Litigation Section*
Scott L. Weber, *Real Estate Section*
John Merrick, *Young Lawyers Section*
Eric M. Page, *Virginia State Bar Council Representative*

Staff

Lelia N. Martin, *Executive Director*
Sharon R. Potter, *Administrative Assistant*

The views expressed in The Richmond Bar do not represent the policy or carry the endorsement of the Association unless specifically noted.

Edited by Lelia N. Martin

Luncheon Registration Form

Please reserve a place for me at the **Thursday, March 17, 2016** luncheon which will be held at the Omni Richmond Hotel at 12:30 p.m.

Name (please print): _____

Phone: _____

I would like to make reservations for the following guest(s): _____

Method of payment (check one):

- Firm billing. Firm: _____
- Check enclosed. (**\$29.00 per person, payable to "Bar Association of Richmond"**)
- At the door.
- Member of the Judiciary.

To comply with PCI regulations, credit card payment is not accepted by mail or Fax. For security purposes, you must register online at <http://www.richmondbar.org/events/luncheons/>.

If you require a vegetarian or special dietary meal, please inform us at the time you make the reservation.

Return this form to: Richmond Bar Association, P.O. Box 1213, Richmond, Virginia 23218-1213.

Reservations may be made by calling the Bar office at 780-0700 no later than noon on Monday, March 14, 2016.

IMPORTANT NOTE: Under the reservation policy, members who make reservations will be expected to pay whether or not they attend. No cancellations or refunds after noon on March 14th. Reservations made by credit card payment are subject to a 5% service fee if cancelled by the appropriate cut-off date.



The Richmond Bar appreciates the patronage of its
2015-2016 Select Sponsors:

Halasz Court Reporting



Minnesota Lawyers Mutual Insurance Company



Park Sterling Bank



Protiviti, Inc.



Superior Document Services



Tranzon Fox



We're not just tying the knot.



We're strengthening our Richmond ties.

Park Sterling Bank and First Capital Bank have long shared a passion for personal service, long-term relationships, and local decision-making—the elements that lead to meaningful connections with the individuals, families and businesses we serve. That's why we're excited to announce our recent merger, providing an opportunity to deepen our collective depth of talent and commitment to Richmond and communities throughout Virginia. By joining

together under the Park Sterling name, we're able to offer you an even broader array of innovative financial products, services, and technology solutions delivered locally.

Best of all, you can rely on the same friendly faces in the same convenient locations to provide Answers You Can Bank On.®

ParkSterlingBank.com

 **PARKSTERLING**
Answers You Can Bank On.®

Member FDIC 

Hanover and Henrico County judges talk to members

continued from page 1

provided the Richmond Bar with some insight and recommendations for attorneys' practicing in Henrico County Circuit Court. Judge Hicks is generally pleased with the caliber of the attorneys that appear before him in Henrico County Circuit Court. He states that for the most part they are well prepared and familiar with their practices. Judge Hicks encourages all attorneys to communicate in advance of hearings and to notify the Court of any agreements that may be reached. This will enable to Court to focus on the contested issues.

Judge Hicks reminds us that the Honorable Heidi S. Barshinger is the new Clerk of the Henrico County Circuit Court replacing the Honorable Yvonne G. Smith. Judge Hicks thanked Ms. Smith for her service and leadership and welcomes Ms. Barshinger to the position. Judge Hicks also welcomes the Honorable John Marshall to the Circuit Court bench. Judge Marshall is truly dedicated to Henrico County, having attending high school, college and law school within Henrico County.

Judge Hicks reminds counsel that with the Court's electronic files, it is often helpful to provide a courtesy copy of motions and briefs to judge's chambers in advance of a hearing on more complex matters. In addition, attorneys who are unfamiliar with the Court can get helpful information from the Court's website and the staff and judicial law clerks in the Judge's Chambers.

Attorneys who try cases in the Circuit Court are also reminded of the new technologies the Court has and are encouraged to use them when necessary. Counsel should plan to come in advance of trial to ensure compatibility of their computers with the court room equipment and should have a backup plan in the event an issue arises. Counsel may call Judge's Chambers for additional information on the available court room technology.

The Honorable Mary B. Malveaux, Chief Judge of the Henrico County General District Court

Judge Malveaux is generally pleased with the caliber of the attorneys that appear before her in Henrico County General District Court. She states that for the most part they are well prepared and familiar with the procedures and the rules of Court. Judge Malveaux believes the best way for young lawyers to learn their way around any courtroom is to ask questions

of clerks, bailiffs and other attorneys. She reminds all counsel to introduce themselves to the Court whenever they appear for the benefit of the judge, the clerk and the parties.

Judge Malveaux recommends that attorneys come to her courtroom prepared and encourages them to provide authority if they are appearing on an atypical case. Judge Malveaux stated that occasionally attorneys will be late to court and encouraged all counsel to be sure to notify the Court in the event they are running late so their case may be placed at the end of the docket.

The Honorable Rondelle D. Herman, Chief Judge of the Henrico County Juvenile and Domestic Relations District Court

The Henrico Juvenile and Domestic Relations District Court is pleased to welcome Shanda Renee Ellis as the new Clerk of Court. Mrs. Ellis brings over 6 combined years experience with both precourt and post court services. She worked for several years as Post Court Deputy Clerk before moving to probation where she served the families of Henrico County for seven years. She is already making an impact since starting October 26, 2015 by having weekly meetings with staff and implementing a team approach to covering the service windows. The hope is to provide prompt and efficient service to those citizens filing cases and paying fines as well as provide effective and accurate service to the attorneys and court professionals who are working on behalf of their clients.

Judge Herman observes that Henrico is very fortunate to have such excellent attorneys. The subject matter of the cases in Juvenile and Domestic Relations Court can be very difficult and the judges are appreciative of all of those who appear before the court. Judge Herman would like to remind attorneys to be mindful of their calendars and try not to set too many cases at one time or too close together in separate courts such that the judges are forced to wait on a regular basis. If you are going to be late for court, please remember to call the phone designated for attorneys (804) 513-4384. The attorneys may also utilize the attorney cards located in the lobby which should be handed to the courtroom deputy. The cards will notify the court that the attorney is present in an effort to have the case called.

Judge Herman would also like to encourage attorneys to use the Miscellaneous Motion form for any questions or concerns

regarding pending cases in lieu of approaching judges directly in Court on days that the attorney's case is not scheduled. It is difficult for judges to answer questions during their regular docket and the Miscellaneous Motion provides documentation for the file.

Judge Herman indicates that the procedure for emailing new court appointments on adult criminal cases seems to be working well. However, she would like to remind attorneys to respond to the new appointment emails from clerks within 48 hours so that the clerk will know whether or not it is necessary to appoint another attorney. The response to the email should simply state whether or not the attorney is available to take the case. If the attorney does not respond within 48 hours, it is highly likely that another attorney will be appointed.

Finally, Judge Herman states that it is important to all of the judges to continue the strong working relationship between the bench, bar, clerks and court services. In order to continue to foster those relationships the Court will continue the bench bar luncheons. Judge Herman encourages attorneys to use the suggestion box located in the attorney workroom and to use the "Service Problem/Commendation Sheet" which may be obtained from the Clerk's window. Should any attorney wish to meet with Judge Herman to discuss any issues and suggestions, please call the judge's secretary to schedule an appointment.

The Honorable J. Overton Harris, presiding Judge of the Hanover Circuit Court

Like the Judges in the General District and Juvenile Courts, Judge J. Overton Harris, presiding Judge of the Hanover Circuit Court is looking forward to the completion of the new courts building which will house all three courts as well as Clerk's offices and the Commonwealth's Attorney's Office. The completion date is scheduled for January 2017.

Also of note is that the Court is moving to a praecipe system for setting civil trials, hopefully to be in place by July 1, 2016. The prior practice in Hanover has been that either party can just show up on term day and ask that the matter be set for trial. Under the praecipe system an attorney wanting to set a case for trial will need to file a praecipe on a form which is available in the Clerk's Office. Notice to the other party would be required. As before, civil cases can still be

of Bar's Administration of Justice Committee

set for trial by calling the Judges' secretary, Sue Bowen, at (804) 365-6161. The reason for the change to a praecipe is to make setting cases more efficient. The Clerk needs to know how many cases are going to be set on term day. Judge Harris points out that Hanover, in line with national and state trends, is experiencing an increase in the filing of civil suits, an increase in the percentage of cases being settled, but an increase in the actual number of hearings and trials being conducted. Judge Harris stated that "we are going to emphasize that when counsel set a case for trial they are certifying to the Court that they are ready to have the case tried." The Court will make more use of a uniform scheduling order and will be less tolerant of last minute requests for continuances on the basis that discovery has not been completed. To put it another way, the Court will continue to require that counsel demonstrate a good faith basis for a continuance when requesting one within thirty days of trial. If a request is made more than thirty days prior to trial, it can be done by agreement of counsel, but if the request is made within thirty days, then a continuance will be granted only for good cause. For this reason, Judge Harris again reminds the Bar that civil cases are set on

an allotted-time basis, and he encourages attorneys to provide careful and realistic estimates of the time that will be required.

Judge Harris sits every day in Hanover, Judge Sarah L. Deneke sits one day a week in Hanover, and Judge Patricia Kelly sits two days per week.

The Honorable Shannon D. Hoehl, Hanover County Juvenile & Domestic Relations District Court

With two new positions in the 15th Judicial District, the make-up of the Hanover County Juvenile and Domestic Relations District Court has changed. Judge Shannon Hoehl is now sitting in Caroline County three days a week (Monday, Tuesday, and Friday) and in Hanover on Wednesdays and Thursdays, where she only conducts contested hearings. Newly-appointed Judge Frank Uvanni is now the regular full-time judge in Hanover, sitting five days a week and handling the regular and the contested dockets.

In an interview with both Judges, they state that they are pleased with docket management and with the smooth handling of the caseload. They credit a good Clerk's Office and cooperative and competent lawyers. Judge Hoehl cautions that lawyers should use their time wisely since courts will not

normally permit lawyers to exceed the time limited which they have estimated for the trial of their case.

Judge Uvanni suggests that lawyers discuss their cases thoroughly with the guardian ad litem where a guardian has been appointed and that they be aware of the guardian's recommendation before trial. The Judges point out that they have a good process for screening prospective guardians, and that they rely heavily on the factual matters reported by these attorneys.

Both Judges commend the attorneys practicing before them and are pleased with the conduct of court appointed counsel. They recommend these three pointers for attorneys:

- (1) Show up on time,
- (2) Be prepared, and
- (3) If there is a pertinent case that you wish to cite, bring a copy of the case with you.

As before, contested matters are normally set for a maximum of three hours, and on rare occasions when it is necessary to conduct a hearing beyond three hours the Court is willing to go over the allotted time rather than cut litigants off. Also, the Court asks that attorneys returning for pre-trial matters let the Deputy know when they are present so that their cases can be called without undo delay.

Get involved - serve on a RBA committee

Members who volunteer to serve on Committees and participate in events are the lifeblood of the Association. The new Bar year will begin on June 1, and President-Elect Vern Inge will be making new appointments to the Committees listed below. If you are interested in serving on a Committee, please contact him at 343-4095 or vernon.inge@leclairryan.com.

- Administration of Justice
- Communications
- Continuing Legal Education
- Finance
- Judiciary
- Membership
- Pro Bono

The Greater Richmond Bar Foundation's Pro Bono Clearinghouse received the Association's John C. Kenny Pro Bono Award at the Bar's January luncheon. RBA President Tracy Walker presented the award to Brian Marron, a member of the GRBF Board of Directors who originally recognized the need for such a program and spearheaded its creation and implementation.



Continuing Legal Education courses

How to be an OSHA/DOL Whisperer: Speaking the Language of Regulators

Speakers Betsy Davis of Spotts Fain PC and Courtney Malveaux of Thompson McMullan, A Professional Corporation will provide advice from the trenches on how to effectively negotiate and interact with OSHA and Department of Labor regulators on behalf of your clients. This seminar will provide an update and focus on OSHA inspections, citations, settlement and litigation and wage and hour audits, including common FLSA overtime errors, properly designating the exempt statute of employees, and the danger of improperly classifying workers as independent contractors. Sign up to gain valuable insight so you can advise your clients when they answer the knock at the door.

DATE: Wednesday, April 13, 2016
TIME: 4:00 p.m. to 6:00 p.m.
LOCATION: 2nd Floor Conference Room, 707 E. Main Street
COST: \$75 for members (\$85 after April 6)
 \$150 for non-members (\$160 after April 6)

MCLE CREDIT: THIS PROGRAM HAS BEEN APPROVED BY THE VIRGINIA MCLE BOARD FOR 2.0 HOURS OF CREDIT

2016 Legislative Update

The Bar's Legislative Update seminar is back by popular demand! Meade A. Spotts of Spotts Fain PC is assembling and will moderate a panel covering the legislation enacted or amended by the General Assembly during the 2016 legislative session. Join him and a panel of Senators and Delegates as they bring you up to date on the hot topics in business, real estate, commerce and labor legislation.

DATE: Thursday, April 21, 2016
TIME: 4:00 p.m. to 6:00 p.m.
LOCATION: 2nd Floor Conference Room, 707 E. Main Street
COST: \$75 for members (\$85 after April 14)
 \$150 for non-members (\$160 after April 14)

MCLE CREDIT: THIS PROGRAM HAS BEEN APPROVED BY THE VIRGINIA MCLE BOARD FOR 2.0 HOURS OF CREDIT

One more program is in the works for the Spring - see the April newsletter for details:

Leaving the Nest:

The Legal Perils of Children Reaching the Age of 18 and Heading Out on Their Own or to College

This CLE will provide basic knowledge to all practitioners about some of the criminal and civil law issues and relevant law regarding situations that frequently arise as children become older, leave the nest, and go off on their own or to college. Confirmed speakers include: Bill Dinkin of Stone, Cardwell & Dinkin, P.L.C. and Benjamin Rand of Blackburn, Conte, Shilling, & Click, P.C.

CLE Registration Form

Name: _____
 Address: _____

 Phone Number: _____
 E-mail Address: _____

<u>Date</u>	<u>Seminar Title</u>	<u>CLE Hours</u>	<u>Members</u> <u>(Registration/Late Registration)</u>	<u>Non-Members</u>	
April 13	How to Be an OSHA/DOL Whisperer	2.0	\$75/\$85	\$150/\$160	\$ _____
April 21	2016 Legislative Update	2.0	\$75/\$85	\$150/\$160	\$ _____
				Total	\$ _____

How To Register:

- ◆ By Credit Card - To comply with PCI regulations, credit card payment is not accepted by mail or Fax. For security purposes, you must register online at <http://www.richmondbar.org/cle/schedule-class-descriptions/>.
- ◆ By Check - Return this form with payment to Richmond Bar Association, P.O. Box 1213, Richmond, VA 23218
- ◆ I participate in the CLE Discount Program. Please deduct ____ hour(s) from my balance.

Detach and send form and check to: Richmond Bar Association, P.O. Box 1213, Richmond, VA 23218-1213
 (804) 780-0700 (phone); (804) 648-7118 (fax)

Cancellation of registration for continuing legal education seminars is allowed up to one week prior to the seminar. Reservations made by credit card payment are subject to a 5% service fee if cancelled by the appropriate cut-off date. Refunds or credits to a member's discount program account will be given up to one week prior to the date of the seminar.

RBA members -- Take advantage of the Association's CLE Discount Program and save money! Purchase 6 hours of credit for \$120 or a 12 hour block for \$220, and then register for any RBA seminars (excludes some Section-sponsored CLE and Bench-Bar Conference) conducted through October 31, 2016. Visit <http://www.richmondbar.org/cle/cle-discount-program/> or call 780-0700 for more details.

Save the date!

The twenty-third annual Bench-Bar Conference will be held on Thursday, October 20, 2016 at the Omni Hotel. Breakout sessions in civil, criminal and domestic relations law will be featured.

Join us for the next program in the Association's

"Private Conversation Series"

The Richmond Restaurant Scene: A Newly Discovered Treasure

In late 2014, U.S. News & World Report listed Richmond as one of the "8 under-the-radar foodie cities." The Huffington Post calls Richmond one of the top underrated food cities in the entire world. Join several of RVA's top restaurant owners and chefs as they discuss the culinary revolution taking place in our city.

Owen Lane, Chef/Co-Owner, Vagabond
Bob Cox, Owner, Conch Republic Ricketts; Co-Owner Curbside Cafe
Michael Schwartz of BizSense

Wednesday, April 6, 2016 from 5:30 - 7:00 p.m.

McGuireWoods

Cost to attend is \$10

Beer, wine, sodas and light hors d'oeuvres will be provided. Attendance is limited to the first 50 registrants on a first-come, first-served basis. Free parking is available.

Reservations may be made by visiting
<https://richmondbar.org/events/private-conversation-series/>
or by calling 780-0700.

The Association appreciates the generosity of McGuireWoods for hosting the event.

Take part in the GRBF's Pro Bono Promise

In recognition of the critical need for pro bono legal services in our community and our professional responsibility to deliver these services, the Greater Richmond Bar Foundation (GRBF) has launched an initiative for all law firms, legal departments & solo practitioners in the central Virginia area. The Foundation asks participants to make the Pro Bono Promise with a commitment of a "percentage of professional time"* each year to providing pro bono legal service and related volunteer activities and/or through a proportionate amount of financial support of such efforts by others.

By making the Pro Bono Promise each participant agrees to encourage and facilitate the provision of pro bono legal services, to encourage and facilitate participation in volunteer activities designed to increase pro bono services, and to encourage financial support of the legal aid service providers who assist the disadvantaged in our community.

* "Percentage of professional time" for the Pro Bono Promise is based on the total billable hours of that firm/workplace (local office only), and speaks to the amount of hours the workplace should spend on qualifying pro bono service.

For more information, please contact Ali Fannon at afannon@grbf.org.

Try the Bar's online Pictorial Directory

Manage your own membership information using the Bar's on-line Pictorial Directory. You can also use the Directory to search for members' contact information, undergraduate and law school affiliations and areas of practice listings, as well as photos if they were previously provided.

To access the Directory visit <http://www.richmondbar.org/> and enter your username (your Virginia State Bar number) and password (default password is RBA2012) in the Membership Directory login box on the right side of the page. You will have the opportunity to change the default password from your personal page. If you do not have a VSB number or have questions, contact the Bar office at 780-0700.

Nominations for the Following Awards are Now Being Accepted

Hunter W. Martin Professionalism Award

Established in 1993, the Hunter W. Martin Professionalism Award is named after the first recipient, Hunter W. Martin. This award was created to be presented to members of the legal profession who, throughout their lives and careers in the law, have best exemplified the conduct and high ideals embodied in the Bar's Principles of Professionalism. Nominees should possess an understanding of, and adherence to high ethical standards of conduct and tolerance, respect and civility toward clients, opposing parties, colleagues and the judiciary.

Recent recipients: Claire G. Cardwell (2015), Thomas G. Slater, Jr. (2014), Hon. Dennis W. Dohnal (2013), Philip B. Morris (2012), Russell V. Palmore (2011, awarded posthumously), Wyatt B. Durrett, Jr. (2010), Frank B. Miller III (2009), Robert E. Eicher (2008), Hon. Robert A. Pustilnik (2007), Hon. Randall G. Johnson (2006) (awarded posthumously),)

Hill-Tucker Public Service Award

The Hill-Tucker Public Service Award is named after Oliver W. Hill and Samuel W. Tucker who received the first award in 1989. This award was created to be presented to members of the legal profession who render conspicuous public service and otherwise distinguish themselves in service to society beyond law practice.

Recent recipients: Clarence M. Dunnaville, Jr. (2015), Hon. Tim Kaine (2013), Henry W. McLaughlin III (2010), O. Randolph Rollins (2009), Hon. Elizabeth B. Lacy (2008), John V. Cogbill III (2007), Chief Justice Leroy R. Hassell, Sr. (2006), Julious P. Smith, Jr. (2005), Hon. Gerald Baliles (2003), John W. Bates III (2002)

John C. Kenny Pro Bono Award

In 1989, the Bar Association of the City of Richmond established its Pro Bono Publico Award, which is presented annually to a recipient who has excelled in one or more of the following ways:

- (1) Demonstrated dedication to the development and implementation of pro bono projects to improve delivery of legal services to the poor;
- (2) Contributed significantly toward the development of innovative approaches to delivery of volunteer services;
- (3) Participated in an activity which resulted in addressing previously unmet legal needs or extending pro bono legal services to underserved segments of the legal community;
- (4) Successfully handled pro bono cases that favorably affected the provision of other services to the poor in the Richmond metropolitan area;
- (5) Participated in activities which resulted in the enactment of legislation that contributed substantially to the delivery of services (legal or otherwise) to the poor; and/or
- (6) Devoted significant time to furthering the delivery of legal services to the poor by handling one or more pro bono matters or providing training for or recruiting volunteer pro bono attorneys in the Richmond metro area.

Recent recipients: The Pro Bono Clearinghouse (2015), John M. Robb III (2014), Benjamin R. Lacy IV (2013, awarded posthumously), Harry M. Johnson III and Scott C. Oostdyk (2012), UR Downtown and the Carrico Center for Pro Bono Services (2011), G. Andrew Nea, Jr., (2010), Stephen A. Northup (2009), Robert F. Redmond, Jr. (2008)

Liberty Bell Award

The Liberty Bell Award is based on criteria established by the American Bar Association to recognize persons outside the legal profession who have served to promote a better understanding of our government. The award is given to persons who:

- (1) Promote a better understanding of our form of government, especially the Bill of Rights;
- (2) Encourage a greater respect for law and the courts;
- (3) Stimulate a deeper sense of individual responsibility to the end that citizens recognize their duties and their rights;
- (4) Contribute to the effective functioning of our institutions of government; and
- (5) Inculcate a better understanding and appreciation of the rule of law.

Recent recipients: S. Buford Scott (2103), Thomas A. Silvestri (2011), Hon. Susan Clark Schaar, Hon. Bruce F. Jamerson (2010), Laura Sanchez-de Solar (2008), Sister Cora Billings, Rev. Benjamin Campbell, Dr. Jack Spiro (2006)

Members are encouraged to nominate any candidates who they believe are qualified for an award. To nominate an individual, contact any member of the Association's Committee on Awards and Honors listed below.

Douglas D. Callaway - 327-7505

J. Tracy Walker IV - 775-1131

Vernon E. Inge, Jr. - 343-4095

Terrence L. Graves - 783-7276

John K. Burke, Jr. - 377-1263



Spring Cocktail Party

presented by Protiviti

Wednesday, April 20, 2016

at Willow Oaks Country Club

6:00 p.m. to 8:00 p.m.

Cost to attend is \$50 per RBA member

First non-member guest - \$50

additional non-member guests - \$65

*Includes an open bar and heavy hors
d'oeuvres*

Attire is business casual

Invitations will be mailed



Lisa Hedrick to receive Young Lawyer of the Year Award

continued from page 1

herself as an inductee of the Order of the Coif and a recipient of both the Washington & Lee Law Council Law Review Award and the Barry Sullivan Constitutional Law Award for Excellence in Constitutional Law. She graduated summa cum laude, placing in the top 1% of her class. Her multispecialty practice focuses on mergers and acquisitions, capital raising and private equity transactions. She serves clients in a wide range of industries, including energy, health care, private equity, manufacturing, financial services and real estate.

Ms. Hedrick is an active member of the Mergers and Acquisitions Committee of the American Bar Association. She has participated in the working groups for numerous ABA Private Target Deal Points Studies and currently serves on the Judicial Interpretations Subcommittee and the M&A Dictionary Task Force. She is a former chair of the Business Law Section of the Richmond Bar Association and currently serves on the Association's Administration of Justice Committee.

Late in 2014, Ms. Hedrick founded the

Richmond Women in M&A group to encourage the recruitment, retention and promotion of women in mergers and acquisitions



Lisa J. Hedrick

professions (including, legal, accounting, investment banking, etc.) and to provide networking opportunities for its participants.

Ms. Hedrick served as co-chair of the firm's Associates Committee in 2013, acting as a champion for the growth and development of young lawyers at the firm. Lisa is an active participant in the firm's Women's Initiatives Network (WIN at HF), an internal group that promotes the development and success of women through educational seminars, mentoring, social events and charitable fundraisers.

Ms. Hedrick is actively involved in numerous charitable organizations including Legal Information Network for Cancer (LINC), the Virginia State Bar's Volunteer Lawyers for the Arts, a group that ensures that individual artists and arts organizations have access to legal representation, and the Greater Richmond Bar Foundation's Pro Bono Clearinghouse, which provides non-profit organizations in Richmond with access to pro bono legal service. Additionally, she serves as a liaison for the Richmond chapter of the National Association of Women Business Owners (NAWBO) and is a member of the firm's Recruiting Committee and the Women's Initiatives Network at Hirschler Fleischer (WIN at HF).

Hardywood Brewery co-founder, Eric McKay, to speak in March

continued from page 1

L.B. Cann. At the time you make your reservation, please indicate if you would like to be seated at a judge's table.

A Connecticut native, Eric McKay holds his B.A. in Economics from Davidson College and M.B.A. from Fordham University. Eric began his career in the craft beer industry as a brewer's apprentice in 2001, and subsequently spent eight years working in a variety of sales, marketing and management roles, culminating with his position as the marketing director for the Sheehan Family Companies, one of America's largest craft beer wholesalers.

In October 2011, Eric and longtime friend Patrick Murtaugh founded Hardywood Park Craft Brewery in Richmond, Virginia. Since opening, Hardywood has grown from two to 45 employees, and was awarded the 2015 Greater Richmond Chamber of Commerce Business IMPACT Award for its positive contributions to the community. Hardywood founders and head brewer, Brian Nelson, successfully lobbied for the passing of Senate Bill

604, enabling the sale of beer at non-restaurant breweries in the Commonwealth. This landmark bill sparked the growth in Virginia's craft brewing industry from only 44 breweries in 2011 to more than 140 in 2015. Hardywood's beers have achieved international recognition with a gold medal at the 2014 Great American Beer Festival, and a bronze medal at the 2012 World Beer Cup among others. Hardywood is in the process of constructing a state of the art brewery and taproom facility on 24 acres off West Creek Parkway in Goochland County.

Eric is the Vice-chair of the Virginia Craft Brewers Guild and also serves as a board director for both the Virginia Tourism Corporation, and the Virginia Capital Trail Foundation.

Judges are invited to attend the luncheon free of charge as guests of the Association. Judges who would like to be picked up at either the John Marshall Courts Building or the Supreme Court Building are asked to notify the Bar office by 1:00 p.m. on the day before the luncheon.

Richmond Public Law Library serves as legal resource for community

Located on the first floor of the Richmond Public Library at 101 East Franklin Street, the public law library serves the legal research needs of the general public and the legal community. The collection includes state and federal reported opinions, statutes, administrative regulations, and resources such as form books, treatises, loose-leaf services, legal newspapers, and reference materials oriented towards both the practitioner and the self-represented. The law library also offers free Westlaw, Lexis, and legal research classes for the public.

Hours of operation are: Monday-Wednesday, 10am-7pm; Thursday-Friday, 10am-6pm; and Saturday, 10am-5pm.

For more information, visit their website, <http://www.richmondpubliclibrary.org/content.asp?contentID=28>.

Announcements

Bankruptcy Section to host next CLE/ luncheon on March 1st

The Bankruptcy Section will host a luncheon/CLE seminar on Tuesday, March 1, 2016 beginning at 12:30 p.m. at the Marriott Hotel, 500 E. Broad Street, Richmond, VA 23219. The program will feature a presentation by Lynn Tavenner, Chapter 7 Trustee; Suzanne Wade, Chapter 13 Trustee; and David Rabenda, Division Manager, U.S. Bankruptcy Court, ED Va., Richmond Division entitled "Deciphering the New Forms and More; Perspectives from the Panel Trustees and the Clerk's Office." It is anticipated that the program will be approved for 1.0 hour of MCLE credit. The Section member and government rate to attend is \$30; the non-Section member rate is \$45. Register using a credit card by visiting <http://www.richmondbar.org/sections/bankruptcy/>. Payment by check can be made by returning the form on the flyer that will be mailed to all Section members. Reservations must be received by February 25th; no refunds will be given after this date.

The Section appreciates the generosity of Motley's Asset Distribution Group the sponsor of the event.

The Section is also making preparations for its popular Judges' Roundtable scheduled for Wednesday, March 23rd at the John Marshall Ballroom. All of the Eastern District judges will be in attendance. Additional details will be sent to Section members soon.

Real Estate Section to hold legislative event and reception on April 5th

Save the date! On Tuesday, April 5, 2016 beginning at 6:00 p.m., the Real Estate Section is planning to host an event featuring an update on recent legislation of interest to its members. The program will be held at a local brewery to be announced. Beer and appetizers will be served. A registration form with additional details will be sent to Section members shortly.

YLS: Notice of Appointment of Nominating Committee

Pursuant to Section 4.07 of the Bylaws of the Young Lawyers Section of The Bar Association of the City of Richmond, notice is hereby given that a Nominating Committee has been appointed to consider candidates and nominate officers and Executive Committee members for election at the Section's Annual Meeting. The members of the Nominating Committee are as follows:

Matthew W. Lastrapes
Jonathan L. Moore
Daniel P. Watkins

John A. Merrick
Stephen J. Sovinsky
Lauren M. Wheeling

Any group of 10 or more members of the Section may make nominations by submitting the name of any nominee to the undersigned Secretary of the Section by 5:00 p.m. on Monday, February 29, 2016. In addition, any member of the Section may suggest candidates for consideration by the Nominating Committee. Suggestions for consideration shall be made by notifying the undersigned.

Jeremy S. Williams, Secretary
Kutak Rock LLP
1111 E. Main Street, Suite 800
Richmond, Virginia 23219
jeremy.williams@kutakrock.com

Business Law Section's Spring CLE seminar set for April 12th

Save the date and plan to attend the Business Law Section's Spring CLE Seminar & Reception on Tuesday, April 12, 2016 at Hunton & Williams, Riverfront plaza - East Tower, 951 E. Byrd Street from 4:00 - 6:00 p.m. A CLE program, entitled "Your Client is the Victim of a Cyber-Attack - How to Provide Value," will take place from 4:00 to 5:30 p.m. and will be followed by a cocktail reception. It is anticipated that the program will be approved for 1.5 hours of MCLE credit.

Additional information and a registration form will be sent to Section members.

Welcome new members

The Richmond Bar Association welcomes the following new members:

Sarah R. Bennett
Arrion N. Dennis
Charles S. Hale
Atiqua Hashem
Christopher J. McDonald
Erica B. Mitchell
Adam B. Pratt
Stephanie C. Sweeney
Rebecca S. Winder

Principle of Professionalism #10

To be mindful that the law is a learned profession; that the practice of law is a privilege as well as an honorable means of livelihood; and that every lawyer has the obligation to preserve and protect the high ideals of liberty and due process of law.

CALENDAR

March

- 1 Nominating Committee, 12:30 p.m., Bar office
- 1 Bankruptcy Section luncheon, 12:30 p.m., Marriott Hotel
- 3 Board of Directors meeting, 12:30 p.m., Hunton & Williams
- 8 CLE Committee meeting, 12:30 p.m., 2nd floor conference room
- 14 Pro Bono Committee meeting, 12:30 p.m., 2nd floor conference room
- 17 RBA Luncheon, 12:30 p.m., Omni Hotel
Speaker: Eric McKay of Hardywood Park Brewery
- 23 Bankruptcy Section Roundtable, 4:00 p.m., John Marshall Hotel Ballroom

April

- 4 Executive Committee meeting, 12:30 p.m., Bar office
- 5 Bench-Bar Conference Committee meeting, 5:30 p.m., 2nd floor conference room
- 5 Real Estate Section event, 6:00 p.m., TBA
- 6 Private Conversation Series: "The Richmond Restaurant Scene," 5:30 p.m., McGuireWoods
- 7 Board of Directors meeting, 12:30 p.m., Hunton & Williams
- 12 Business Law Section CLE seminar and reception, 4:00 p.m., Hunton & Williams
- 13 CLE seminar: "How to be an OSHA/DOL Whisperer," 4:00 p.m., 2nd floor conference room
- 20 Annual Meeting, 5:30 p.m., Willow Oaks Country Club
- 20 Spring Cocktail Party, 6:00 p.m., Willow Oaks Country Club
- 21 CLE seminar: "2016 Legislative Update," 4:00 p.m., 2nd floor conference room
- 25 Executive Committee meeting, 12:30 p.m., Bar office

May

- 2 RBA Luncheon, 12:30 p.m., Omni Hotel
Speaker: Hon. Roderick Young, U.S. Magistrate Judge
- 3 Bench-Bar Conference Committee meeting, 5:30 p.m., 2nd floor conference room
- 5 Board of Directors meeting, 12:30 p.m., Hunton & William
- 9 Pro Bono Committee meeting, 12:30 p.m., 2nd floor conference room
- 10 CLE Committee meeting, 12:30 p.m., 2nd floor conference room
- 30 Bar office closed for the holiday

PRESORT STANDARD
U.S. POSTAGE
PAID
RICHMOND, VA
PERMIT NO. 2929

The Bar Association of the
City of Richmond
P.O. Box 1213
Richmond, Virginia 23218-1213