



THE RICHMOND BAR

Volume 24, Number 8

A newsletter for members of The Bar Association of the City of Richmond

April-May 2016

Hon. Roderick C. Young, U.S. Magistrate Judge, to speak at Association's Law Day luncheon on May 2nd

U.S. Magistrate Judge Roderick C. Young will be the featured speaker at the Richmond Bar's Law Day luncheon on Monday, May 2, 2016. The luncheon will be held at the Omni Hotel beginning at 12:30 p.m. Reservations may be made by returning the enclosed flier or by calling the Bar office at 780-0700. Additionally, you may make a reservation by visiting <http://www.richmondbar.org/events/luncheons/>. The deadline for reservations is 12:00 noon on Wednesday, April 27th. Cost to attend is \$29.00. **If you require a vegetarian meal or have a dietary restriction, please inform us at the time you make the reservation.**

The following members of the judiciary will be hosting Judges' Tables at the Law Day luncheon: **Hon. Henry E. Hudson** and **Hon. Angela E. Roberts**. At the time you make your reservation, please indicate if you
continued on page 4



Hon. Roderick C. Young

Report of the Nominating Committee and Notice of Annual Meeting

John K. Burke, Jr., Chair of the Nominating Committee, has reported to the President the following list of nominees recommended by the Committee for the respective positions to be filled at the Association's Annual Meeting on Wednesday, April 20, 2016:

- President-Elect: Douglas D. Callaway
- Vice President: Terrence L. Graves
- Honorary Vice President: Hon. Keith L. Phillips
- Secretary-Treasurer: Daniel E. Lynch
- At-Large Board of Directors Members: Julie M. Cillo
Melanie A. Friend
Charles G. Meyer III

Vernon E. Inge, Jr., the current President-Elect, succeeds automatically to the office of President for the next Bar year.

The Annual Meeting of the Bar Association of the City of Richmond will be held on Wednesday, April 20, 2016 at 5:30 p.m. at the Willow Oaks Country Club. The meeting precedes the Bar's Spring Cocktail party, which begins at 6:00 p.m.

J. Tracy Walker IV, President

Terrence L. Graves, Secretary-Treasurer

Jennifer L. McClellan to receive Bar's Public Service Award on May 2nd

Jennifer L. McClellan, an Assistant General Counsel at Verizon Communications focusing on state regulatory matters for several states, will receive the Association's Hill-Tucker Public Service award at the Bar's March luncheon meeting. The award, which is named for its first recipients, Oliver Hill and Samuel Tucker, is awarded annually to members of the legal profession who render conspicuous public service and distinguish themselves in service to society beyond the practice of law.

Del. McClellan was elected to the Virginia House of Delegates from the 71st District in 2005, where she serves on the House Commerce
continued on page 10

RBA Committee receives comments from Chesterfield judges

In its continued effort to promote the administration of justice in the Richmond area and to facilitate cooperation between the bench and the bar, the Bar's Administration of Justice Committee recently concluded its annual interviews with the Honorable Judges of the United States Bankruptcy Court for the Eastern District of Virginia, Richmond Division and Honorable Judges of the Courts of the County of Chesterfield. As in years past, the Judges were gracious with their time and spoke with candor to Committee members regarding the Court's work and the performance of the bar in their courtrooms.

continued on page 8

Share the news

If you've recently landed a new job or plum promotion, share the good news with the Richmond Bar. Include your full name, your company's name and location, your new title and your areas of concentration in your letter, press release, fax or e-mail. Announcements can be e-mailed to lmartin@richmondbar.org or mailed to Lee Martin, at P.O. Box 1213, Richmond, VA 23218.

D. Patrick Callahan has joined the Richmond office of Eckert Seamans as an associate in the firm's commercial litigation group. He will focus his practice in the area of general commercial litigation.

Nominations sought for Association's Professionalism Award

The Committee on Awards & Honors is accepting nominations for the Hunter W. Martin Professionalism Award. Established in 1993, the Award is named after the first recipient, Hunter W. Martin. This award was created to be presented to members of the legal profession who, throughout their lives and careers in the law, have best exemplified the conduct and high ideals embodied in the Bar's Principles of Professionalism. Nominees should possess an understanding of, and adherence to high ethical standards of conduct and tolerance, respect and civility toward clients, opposing parties, colleagues and the judiciary.

Recent recipients include Claire G. Cardewill (2015), Thomas G. Slater, Jr. (2014), Dennis W. Dohnal (2013), Philip B. Morris (2012), Russell V. Palmore (2011 – awarded posthumously), Wyatt B. Durette, Jr. (2010), Frank B. Miller III (2009).

Nominations should be submitted no later than 4:00 p.m. on June 3rd to Terrence Graves, Chair of the Committee on Awards & Honors, at tgraves@sandsanderson.com.



THE BAR ASSOCIATION OF THE CITY OF RICHMOND

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Officers

J. Tracy Walker IV, *President*
Vernon E. Inge, Jr., *President-Elect*
Hon. Steven C. McCallum, *Honorary Vice President*
Douglas D. Callaway, *Vice President*
Terrence L. Graves, *Secretary-Treasurer*
John K. Burke, Jr., *Immediate Past President*

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Daniel E. Lynch, *2012-2016*
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T. O'Connor Johnson, *2013-2017*
Barbara A. Williams, *2013-2017*
John A. Anderson, *2014-2018*
Tara L. Casey, *2014-2018*
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Staff

Lelia N. Martin, *Executive Director*
Sharon R. Potter, *Administrative Assistant*

The views expressed in The Richmond Bar do not represent the policy or carry the endorsement of the Association unless specifically noted.

Edited by Lelia N. Martin

Luncheon Registration Form

Please reserve a place for me at the **Monday, May 2, 2016** luncheon which will be held at the Omni Richmond Hotel at 12:30 p.m.

Name (please print): _____

Phone: _____

I would like to make reservations for the following guest(s): _____

Method of payment (check one):

- Firm billing. Firm: _____
- Check enclosed. (\$29.00 per person, payable to "Bar Association of Richmond")
- At the door.
- Member of the Judiciary.

To comply with PCI regulations, credit card payment is not accepted by mail or Fax. For security purposes, you must register online at <http://www.richmondbar.org/events/luncheons/>.

If you require a vegetarian or special dietary meal, please inform us at the time you make the reservation.

Return this form to: Richmond Bar Association, P.O. Box 1213, Richmond, Virginia 23218-1213.

Reservations may be made by calling the Bar office at 780-0700 no later than noon on Wednesday, April 27, 2016.

IMPORTANT NOTE: Under the reservation policy, members who make reservations will be expected to pay whether or not they attend. No cancellations or refunds after noon on April 27th. Reservations made by credit card payment are subject to a 5% service fee if cancelled by the appropriate cut-off date.

Welcome to the Neighborhood

We are pleased to announce that the Honorable Lee Millette (Ret.) and his wife, Beth, have made Richmond their new home

Justice Lee Millette joined The McCammon Group last year after retiring from the Supreme Court of Virginia. Prior to his tenure on the high court, Justice Millette served at every level of the Commonwealth's judicial system, including on the Court of Appeals. Justice Millette stands ready to serve the mediation, arbitration, judge pro tempore, and special master needs of lawyers and litigants in Richmond and beyond.



Dispute Resolution and Prevention

For a complete list of our services and Neutrals throughout VA, DC, and MD, call 1-888-343-0922 or visit www.McCammonGroup.com



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Judge Young to speak on Law Day

continued from page 1

would like to be seated at a judge's table.

United States Magistrate Judge Roderick C. Young received his Bachelor of Arts and Master of Arts degrees from George Mason University and his Juris Doctor degree from the West Virginia University College of Law. He worked as an Assistant Public Defender in Portsmouth, Virginia and as an Assistant Commonwealth's Attorney in Richmond, Virginia. He also worked as a Special Assistant United States Attorney in the District of Columbia in that office's Narcotics and Organized Crime Unit. From 2002 until October 2014, Judge Young worked as an Assistant United States Attorney in Richmond, Virginia. During that time, he prosecuted a number of cases involving international narcotics organizations, racketeering crime, bank robbery, white collar crime, and other violations of federal law. From February 2012 until October 2014, Judge Young

served as the Deputy Criminal Supervisor in the Richmond United States Attorney's Office. He was sworn in as a United States Magistrate Judge for the Richmond Division of the Eastern District of Virginia on October 28, 2014.

Judges are invited to attend the luncheon free of charge as guests of the Association. Judges who would like to be picked up at either the John Marshall Courts Building or the Supreme Court Building are asked to notify the Bar office by 1:00 p.m. on the day before the luncheon.

Members are reminded that a waiting list for individuals who have not made reservations by the deadline will be started at 12:00 noon at the registration table on the day of the event. If space is available, members will be accommodated on a first come, first served basis. There is no guarantee that members on the waiting list will be admitted.

Pamphlets designed to educate pro se litigants available

The latest version of the RBA's pro se education pamphlets, "Your Guide to Civil Litigation in General District Court" and "Your Guide to Landlord-Tenant Disputes," are now available. These pamphlets, which were produced by the Bar's Pro Bono Committee, are available in both English and Spanish and are designed to help a pro se litigant understand the basic rules and procedures of civil litigation in the General District Court.

The pamphlets are provided free of charge to court personnel, law enforcement officials, legal aid societies, libraries, and other not-for-profit organizations. They are also available on the RBA website at www.richmondbar.org under "Publications."

The Association appreciates WilliamsMullen for providing the printing of the pamphlets.

Continuing Legal Education courses

How to be an OSHA/DOL Whisperer: Speaking the Language of Regulators

Speakers Betsy Davis of Spotts Fain PC and Courtney Malveaux of Thompson McMullan, A Professional Corporation will provide advice from the trenches on how to effectively negotiate and interact with OSHA and Department of Labor regulators on behalf of your clients. This seminar will provide an update and focus on OSHA inspections, citations, settlement and litigation and wage and hour audits, including common FLSA overtime errors, properly designating the exempt statute of employees, and the danger of improperly classifying workers as independent contractors. Sign up to gain valuable insight so you can advise your clients when they answer the knock at the door.

DATE: Wednesday, April 13, 2016
TIME: 4:00 p.m. to 6:00 p.m.
LOCATION: 2nd Floor Conference Room, 707 E. Main Street
COST: \$75 for members (\$85 after April 6)
\$150 for non-members (\$160 after April 6)

MCLE CREDIT: THIS PROGRAM HAS BEEN APPROVED BY THE VIRGINIA MCLE BOARD FOR 2.0 HOURS OF CREDIT

2016 Legislative Update

The Bar's Legislative Update seminar is back by popular demand! Meade A. Spotts of Spotts Fain PC is assembling and will moderate a panel covering the legislation enacted or amended by the General Assembly during the 2016 legislative session. Join him and a panel of Senators and Delegates as they bring you up to date on the hot topics in business, real estate, commerce and labor legislation.

DATE: Thursday, April 21, 2016
TIME: 4:00 p.m. to 6:00 p.m.
LOCATION: 2nd Floor Conference Room, 707 E. Main Street
COST: \$75 for members (\$85 after April 14)
\$150 for non-members (\$160 after April 14)

MCLE CREDIT: THIS PROGRAM HAS BEEN APPROVED BY THE VIRGINIA MCLE BOARD FOR 2.0 HOURS OF CREDIT

2016-2017 luncheon dates announced

Mark your calendar! The RBA luncheon dates and the Holiday Cocktail Party date for the upcoming Bar year are:

Luncheons - all held at the Omni Hotel beginning at 12:30 p.m.:

Thursday, September 22, 2016
Thursday, October 20, 2016 (Bench-Bar Conference)
Wednesday, November 16, 2016
Wednesday, February 22, 2017
Thursday, March 16, 2017
Monday, May 1, 2017 (Law Day)

The Holiday Cocktail Party will be held at the Virginia Museum of Fine Arts beginning at 6:00 p.m. on Wednesday, December 14, 2016.

We're not just tying the knot.



We're strengthening our Richmond ties.

Park Sterling Bank and First Capital Bank have long shared a passion for personal service, long-term relationships, and local decision-making—the elements that lead to meaningful connections with the individuals, families and businesses we serve. That's why we're



excited to announce our recent merger, providing an opportunity to deepen our collective depth of talent and commitment to Richmond and communities throughout Virginia. By joining

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Continuing Legal Education courses

Leaving the Nest:

The Legal Perils of Children Reaching the Age of 18 and Heading Out on Their Own or to College

This CLE will provide basic knowledge to all practitioners about some of the criminal and civil law issues and relevant law regarding situations that frequently arise as children become older, leave the nest, and go off on their own or to college. Panelists are: Bill Dinkin of Stone, Cardwell & Dinkin, P.L.C. and Benjamin Rand of Blackburn, Conte, Shilling, & Click, P.C., Robert Friedman of Harman Claytor Corrigan & Wellman, and Rand Robins of Spotts Fain PC.

DATE: Tuesday, May 17, 2016
TIME: 4:00 p.m. to 6:00 p.m.
LOCATION: 2nd Floor Conference Room, 707 E. Main Street
COST: \$75 for members (\$85 after May 10)
 \$150 for non-members (\$160 after May 10)

MCLE CREDIT: THIS PROGRAM HAS BEEN APPROVED BY THE VIRGINIA MCLE BOARD FOR **2.0 HOURS** OF CREDIT

Employment Law Topics That Your Corporate Clients Wish You Could Discuss Intelligently

Your corporate clients understand that we can't all be employment law specialists, but that does not mean that they do not want to ask you about, or discuss intelligently with you, current developments that make today's climate unique and challenging for employers. Please join Andrew P. Sherrod of Hirschler Fleischer, Neil S. Talegaonkar of ThompsonMcMullan, and Tevis Marshall of Ogletree Deakins, as they discuss a handful of selected topics and challenges about which you will be glad to have a working knowledge in 2016.

DATE: Wednesday, May 18, 2016
TIME: 4:00 p.m. to 6:00 p.m.
LOCATION: 2nd Floor Conference Room, 707 E. Main Street
COST: \$75 for members (\$85 after May 11)
 \$150 for non-members (\$160 after May 11)

MCLE CREDIT: THIS PROGRAM HAS BEEN APPROVED BY THE VIRGINIA MCLE BOARD FOR **2.0 HOURS** OF CREDIT

Class Actions 101: The Rules, Certification, Settlement, and the Court

This CLE will cover the important "nuts and bolts" of the class action process in federal court. We will discuss recent developments from the Supreme Court concerning standing and mootness, the requirements for certification under the Federal Rules, and what can (and cannot) be included in a class action settlement. The panelists, who have decades of experience both prosecuting and defending class actions around the nation, are David N. Anthony of Troutman Sanders, Turner A. Broughton of Williams Mullen, Charles K. Seyfarth of LeClair Ryan, and Leonard A. Bennett of Consumer Litigation Associates).

DATE: Tuesday, May 24, 2016
TIME: 4:00 p.m. to 6:00 p.m.
LOCATION: 2nd Floor Conference Room, 707 E. Main Street
COST: \$75 for members (\$85 after May 17)
 \$150 for non-members (\$160 after May 17)

MCLE CREDIT: THIS PROGRAM HAS BEEN APPROVED BY THE VIRGINIA MCLE BOARD FOR **2.0 HOURS** OF CREDIT

CLE Registration Form

Name: _____

Address: _____

Phone Number: _____

E-mail Address: _____

<u>Date</u>	<u>Seminar Title</u>	<u>CLE Hours</u>	<u>Members</u> <u>(Registration/Late Registration)</u>	<u>Non-Members</u>	
April 13	How to Be an OSHA/DOL Whisperer	2.0	\$75/\$85	\$150/\$160	\$_____
April 21	2016 Legislative Update	2.0	\$75/\$85	\$150/\$160	\$_____
May 17	Leaving the Nest	2.0	\$75/\$85	\$150/\$160	\$_____
May 18	Employment Law	2.0	\$75/\$85	\$150/\$160	\$_____
May 24	Class Actions 101	2.0	\$75/\$85	\$150/\$160	\$_____
				Total	\$_____

How To Register:

- ◆ By Credit Card - To comply with PCI regulations, credit card payment is not accepted by mail or Fax. For security purposes, you must register online at <http://www.richmondbar.org/cle/schedule-class-descriptions/>.
- ◆ By Check - Return this form with payment to Richmond Bar Association, P.O. Box 1213, Richmond, VA 23218
- ◆ I participate in the CLE Discount Program. Please deduct ____ hour(s) from my balance.

Detach and send form and check to: Richmond Bar Association, P.O. Box 1213, Richmond, VA 23218-1213 (804) 780-0700 (phone); (804) 648-7118 (fax)

Cancellation of registration for continuing legal education seminars is allowed up to one week prior to the seminar. Reservations made by credit card payment are subject to a 5% service fee if cancelled by the appropriate cut-off date. Refunds or credits to a member's discount program account will be given up to one week prior to the date of the seminar.

RBA members -- Take advantage of the Association's CLE Discount Program and save money! Purchase 6 hours of credit for \$120 or a 12 hour block for \$220, and then register for any RBA seminars (excludes some Section-sponsored CLE and Bench-Bar Conference) conducted through October 31, 2016. Visit www.richmondbar.org and click on "Continuing Legal Education" or call 780-0700 for more details.

Chesterfield judges offer feedback to RBA Committee

continued from page 1

The Honorable Steven C. McCallum, Chief Judge of the Chesterfield County Circuit Court

Judge McCallum continues to value the professionalism and congeniality among members of the bar. He offers several helpful practice points for attorneys.

In keeping with the upcoming change in Henrico County Circuit Court eliminating civil docket call (effective May 1, 2016), Judge McCallum advises that Chesterfield has long-encouraged attorneys to preset their cases for trial rather than waiting for docket call. To remove previous inconsistencies in handling cases that are not preset and where the parties fail to appear for docket call, the Judges have newly established a uniform procedure in such instances by requiring the attorneys to appear for a status conference.

Judge McCallum requests attorneys to promptly submit orders after a hearing, preferably within a week to ten days. While it would be best practices for attorneys to bring a sketch order to the hearing, the Court understands that is not always possible. Judge McCallum prefers orders to be minimal where a court reporter is present. Orders may be more narrative if a court reporter is not present and depending on the nature of the matter. If attorneys cannot agree on the content of an order, Judge McCallum requests the parties to promptly submit their competing orders and schedule a telephone conference call with him. The Court is amenable in most short matters to telephone conferences with the parties.

It is important to the Court that motions be set for realistic durations. Attorneys should also avoid piggybacking off the hearing date by subsequently adding more motions, without securing a longer hearing time or a new date. When a matter cannot be concluded in the allotted time, it is challenging for the Court and the parties. The continued hearing date may be months later, making assessment of witness credibility particularly difficult.

The Court also notes that Rules 4:15(b) and 3:25(B) of the Rules of the Supreme Court of Virginia are rarely complied with by attorneys. Although Rule 4:15(b) requires a meet and confer certificate in "[a]ll civil case motions", not just discovery matters, attorneys typically do not include the required certification with non-discovery motions. Judge McCallum often finds that the dispute could have been resolved if the attorneys had conferred as re-

quired. Attorneys also routinely fail to state in their addendum clauses the "basis upon which the party relies in requesting attorney's fees", as required by Rule 3:25(B). He encourages members of the bar to pay closer attention to both these Rules.

There are ongoing logistics issues with having six judges and only five Circuit Court judge's chambers and courtrooms in Chesterfield. The 1917 Courthouse is still being used for some civil matters. Accordingly, Judge McCallum reminds attorneys setting cases for hearing to pay careful attention to the location of the hearing and expressly include that location in the Notice of Hearing.

Judge McCallum wishes the bar to be aware that it now has a Court Clinician, Ms. Jericia Johnson-Robinson, serving both the Chesterfield County General District and Circuit Courts. Among other duties, Ms. Johnson-Robinson will serve as a consultant to the court, attorneys and defendants regarding mental health and substance use disorders. She brings a substantial knowledge of community resources, enabling her to make connections to treatment, and can be called into the courtroom when necessary. Her office is located on the First Floor of the courthouse.

The Honorable Pamela O'Berry, Chief Judge of the Chesterfield County General District Court

Judge O'Berry expressed her happiness in serving as Chief Judge of the Chesterfield General District Court. She finds the attorneys practicing before her to be a hard-working, well-prepared group and considers herself fortunate to be part of this community.

She has been on the bench for seven years and has seen a steady increase in case filings, particularly civil filings since the jurisdictional amount was raised to \$25,000.00. In December 2014, Judge Nelson joined the Court as its fifth judge. The Judges continue to stay extremely busy, with full dockets every day and two judges having Friday afternoon dockets each week. In the last two years alone, the judges in Chesterfield General District Court have presided over in excess of 260,000 hearings.

The Court and the Clerk's office are working diligently to be more accessible, efficient and effective. As an example, the Clerk's office is open for mass filers to review their pleadings prior to their trial date and organize the documents needed for each matter to expedite the process for the Court.

The Court wants to be responsive to the needs of the Bar, but appreciates that those needs must somehow be communicated. With this in mind, the Court hosted an "open house" in the Fall of 2015, inviting the local Chesterfield bar to an informal gathering at the courthouse. The judges and attorneys met to identify and discuss areas each thought worked well at the Court and what needed improvement. It was well attended and felt to be informative by Judge O'Berry. She expects to make this at least an annual event, with another open house anticipated for later this year. Judge O'Berry advises that the next meeting will be publicized to a much greater extent in order to draw in a larger group of local attorneys.

The Court is very proud of the attorneys on its court appointed list. They do a wonderful job. However, because they are often in high demand, the Court has difficulties when these attorneys are in other jurisdictions on days they are scheduled to be in Chesterfield. The Court asks these attorney to "be present" and "fully engaged" when representing these clients.

Judge O'Berry wants to remind all attorneys that practice in her Court that trials are being set 60-90 days from the docket date. Having five Judges that all work on civil, criminal and traffic matters allows the Bench to move cases more quickly through the system than some other jurisdictions. She asks that attorneys and their staff come prepared with dates to set matters starting in 60 days.

Finally, the Court frequently finds that attorneys ask for judgments to be stayed after the trial, presumably to enable settlement discussions. The Court wants it known that it will not grant such requests for a stay.

The Honorable James D. Rigler, Chief Judge of the Chesterfield County Juvenile and Domestic Relations District Court

From the Chesterfield Juvenile and Domestic Relations Court, Judge Rigler complimented the bar on its continued exceptional representation of clients in that Court.

The Court would ask that in representing individuals to keep in mind that attorneys impact families in many ways. One example is asking for a continuance. When this is done right before a hearing, for non-emergency purposes, it means that another family has not had an opportunity to use that slot and those other children have to wait longer for resolution of their parents' conflict. Use

continued on page 9

Judges

continued from page 8

continuance requests conservatively and appropriately. Another example is to be sure to focus your case on what is important for the Court to know; be conscientious of the time constraints and hone the issues to what is necessary for the Court to hear. Although the Court may wish it could allot more time to each matter, docket times and control are necessary to ensure that every family has an opportunity to be heard; each case that goes over the designated time impacts another family's access to the Court.

In presenting custody cases, be sure to go beyond simply asking for custody; present the Court with a proposed plan of custody with details with the ability to deviate if necessary. In advocating for a client's position, maintain civility with the other attorney and party. To the extent possible, reach stipulations of fact and positions with the other side (i.e. if both parties agree to joint legal custody, then focus the court on the physical custody and visitation aspect of the case). The Court seeks to avoid entering orders with nondisparagement requirements as they are difficult to enforce and will not enter an order that contains unenforceable provisions. Remember in framing your case that the Court has to focus on what is in the child's best interest not in what a parent wants.

In representing juveniles in criminal matters, the Court would like to feel like the children had a better understanding of the process and the consequences of their pleas. The Court believes that the attorneys are explaining these matters to their clients but that perhaps additional methods could be developed to further help children retain the information they are being told as it impacts their future.

The Court again commends the bar on its preparation and presentation of cases.

* * * *

Visit us on Facebook, LinkedIn or our webpage, www.richmondbar.org, for the latest information on luncheons, seminars, socials and Section events



Join us for the next program in the Association's

"Private Conversation Series"

The Richmond Restaurant Scene: A Newly Discovered Treasure

In late 2014, U.S. News & World Report listed Richmond as one of the "8 under-the-radar foodie cities." The Huffington Post calls Richmond one of the top underrated food cities in the entire world. Join several of RVA's top restaurant owners and chefs as they discuss the culinary revolution taking place in our city.

Owen Lane, Chef/Co-Owner, Vagabond
Robert L. Cox, Jr., Owner, Conch Republic Rocketts; Co-Owner Curbside Cafe
Michael Schwartz of BizSense

Wednesday, April 6, 2016 from 5:30 - 7:00 p.m.

McGuireWoods

Cost to attend is \$10

Beer, wine, sodas and light hors d'oeuvres will be provided. Attendance is limited to the first 50 registrants on a first-come, first-served basis. Free parking is available.

Reservations may be made by visiting <https://richmondbar.org/events/private-conversation-series/> or by calling 780-0700.

The Association appreciates the generosity of McGuireWoods for hosting the event.

Spring Cocktail Party

presented by Protiviti

Wednesday, April 20, 2016

at Willow Oaks Country Club

6:00 p.m. to 8:00 p.m.

Cost to attend is \$50 per RBA member
First non-member guest - \$50
additional non-member guests - \$65

Includes an open bar and heavy hors d'oeuvres

Attire is business casual

Make reservations at <http://www.richmondbar.org/events/social-events/>

Del. McClellan to receive award

continued from page 1

& Labor, Courts of Justice, and Education Committees. She serves as Chair of the Dr. Martin Luther King, Jr. Memorial Commission, and Co-Chair of the Fire/EMS Caucus. She also serves as a member of the Virginia Crime Commission (Executive Committee), the Virginia Conflicts of Interest and Ethics Advisory Council, and the Virginia Legislative Black Caucus.

Del. McClellan serves as a member of the Boards of the YWCA of Richmond, the Children's Museum of Richmond, Chippenham/Johnston Willis Hospital, the Virginia League of Planned Parenthood, the Moton Museum,



Del. Jennifer L. McClellan

Virginia Center on Aging Advisory Committee, and Virginia Premier Health Plans. Jennifer is a member of Delta Sigma Theta Sorority, the Junior League of Richmond, the Fan District Association, the Fan Women's Club, the League of Women Voters, and the Richmond Crusade for Voters.

Del. McClellan has received numerous awards in recognition of her dedicated community and public service, including the YWCA of Richmond Outstanding Women Award for Law & Government (2014), the Virginia Leadership Institute Trailblazer Award (2014), Fan Free Clinic Exceptional Dedication & Public Service Award (2014) and the Virginia Education Association Legislative Champion (2014 and 2013) and Solid as a Rock Awards (2013 and 2015).

Announcements

EELS Notice of Annual Meeting and Report of the Nominating Committee

On Tuesday, April 26, 2016, from 12:00-2:00 p.m., the Environmental & Energy Law Section will host a CLE seminar and luncheon in conjunction with its Annual Meeting at Hunton & Williams. The program will feature a presentation by Russell Deppe and Chris Evans from the Virginia Department of Environmental Quality entitled "The Future of Remediation in Virginia." It is anticipated that the program will be approved for 1.0 hour of MCLE credit.

Cost to attend is \$15 for EELS and Real Estate Section members and \$25 for all others. Register using a credit card by visiting <http://www.richmondbar.org/sections/environmental-energy-law/> or calling 780-0700. Payment by check can be made by returning the form on the flyer that was e-mailed to all Section members. Reservations must be received by April 21st; no refunds will be given after this date.

The Nominating Committee of the Environmental & Energy Law Section has nominated the following individuals for election at the 2016 Annual Meeting:

Officers:

Chair: Paul Kugelman, Jr. (Office of the Attorney General)
 Chair-Elect: Russell F. Deppe (Dept. of Environmental Quality)
 Secretary: Matthew L. Gooch (Office of the Attorney General)

Executive Committee Members:

Patrick J. Fanning (Troutman Sanders)
 Shawn J. O'Brien (Hunton & Williams)
 Gina M. Pisoni (Dominion Resources Services, Inc.)
 two vacancies will be filled by nominations from the floor

Position open for Communications/Marketing Manager

The Richmond Bar Association seeks an outgoing individual to provide communications and marketing support to all programs of the Association that relate to or involve social media, electronic and print communications/publications, public and media relations, continuing legal education and outreach efforts to the community. Duties include:

- developing and executing social media strategy and campaigns;
- developing and posting updated website content;
- developing and executing marketing strategy with a goal of increasing membership and engaging members;
- writing, editing and preparing all electronic and print publications;
- coordination of continuing legal education and outreach programs; and
- supporting the general activities of the Association, its Sections and Committees and its programs.

Required skills include excellent oral and written communication skills; people-oriented, team player with a positive attitude; technologically proficient in Microsoft products, Word Press, In Design, Photoshop and social media platforms; good organizational skills, including the ability to multi-task; prior work experience, ideally with a non-profit membership organization. Salary in mid-upper thirties with full benefits package. Send resume, writing sample and references to RBA, P.O. Box 1213, Richmond, Virginia 23218.

Welcome new members

The Richmond Bar Association welcomes the following new members:

Benjamin E. Ader	John Badman, IV	Anthony R. Bessette
John S. Buford	Jonathan L. Caulder	Christopher, J. Flynn
Naureen F. Hyder	K. Lorraine Lord	Karl A. Moses, Jr.
Elizabeth O. Papoulakos	Timothy D. Patterson	Mansi J. Shah
Christian F. Tucker	Amy S. Whitelaw	

Announcements

Corporate Counsel Section Annual Meeting on May 31 to feature local CEOs

Save the date for the Corporate Counsel Section's Annual Meeting that will take place May 31, 2016 at 4:30 pm at Willow Oaks Country Club. In addition to section business, the meeting will feature a panel discussion regarding in-house lawyers moving into business roles, including executive leadership. The Section is privileged that Martin J. Barrington, Chairman, Chief Executive Officer and President, Altria Group, and Thomas F. Farrell II, Chairman, President and Chief Executive Officer, Dominion Resources, both of whom started at their respective companies as in-house lawyers, will be panelists, and Grace R. den Hartog, Senior Vice President, General Counsel and Corporate Secretary, Owens & Minor, will moderate. Members will receive invitations in April with additional details. Please contact Meredith Miles, meredith.b.miles@altria.com, with questions.

BLS Report of the Nominating Committee and Notice of Annual Meeting

The Nominating Committee of the Business Law Section has nominated the following individuals for election at the 2016 Annual Meeting of the Section:

Officers:

Elizabeth L. Linkenauger - Chairman
 Sean P. Ducharme - Chairman-Elect
 Thomas C. Ebel - Secretary

Executive Committee:

Gregory R. Bishop	Rebecca C. Bowen	Katheryn E. Surface Burks
Megan Martz Gilliland	Lisa J. Hedrick	J. Thomas O'Brien, Jr.
David R. Ruby	John C. Selbach	Jerrell E. Williams

The 2016 Annual Meeting will be held on Monday, May 16, 2016 at Belle & James (700 Main Street). The meeting will feature cocktails at 5:30 p.m., followed by a seated dinner at 6:30 p.m. and an exciting presentation. Additional information with a reservation form will be forwarded to Section members shortly.

YLS: Report of Nominating Committee and Notice of May Annual Meeting

Pursuant to Section 5.01 of the By-Laws of the Young Lawyers Section of The Bar Association of the City of Richmond, notice is hereby given that, on Thursday, May 12, 2016, from 6:00 to 8:00 p.m., the Young Lawyers Section will convene its Spring Social and Annual Meeting at Southern Railway Taphouse, 111 Virginia St #100, Richmond, VA 23219. Complimentary drinks and appetizers will be provided.

Pursuant to Section 4.07 of the By-Laws of the Section, a Nominating Committee was appointed to nominate officers and Executive Committee members for election at the Section's Annual Meeting and nominated the following individuals for their respective positions:

Officers:

Antoinette Morgan Walker, Chair	Jeremy S. Williams, Chair-Elect
Amanda E. DeBerry, Secretary	John A. Merrick, Immed. Past Chair

Executive Committee Members:

Alexandria E. Cuff	Kyle R. Elliot
Lindsey A. Strachan	David E. Gluckman
Ian Lambeets	Joel R. McClellan

At the Section's Annual Meeting, the officers and Executive Committee members named above will be presented for election.

Bankruptcy Section sets Annual Meeting for May 12th

The Bankruptcy Section will hold its Annual Meeting in conjunction with a luncheon/CLE seminar on Thursday, May 12, 2016 beginning at 12:30 p.m. at the Marriott Hotel, 500 E. Broad Street, Richmond, VA 23219. The program will feature a presentation by the Hon. Keith L. Phillips who will discuss "Courthouse Technology Updates." It is anticipated that the program will be approved for 1.0 hour of MCLE credit. The Section member and government rate to attend is \$30; the non-Section member rate is \$45. Register using a credit card by visiting <http://www.richmondbar.org/sections/bankruptcy/> or calling 780-0700. Payment by check can be made by returning the form on the flyer that will be mailed to all Section members. Reservations must be received by May 9th; no refunds will be given after this date. Additional information regarding the Annual Meeting will be sent to members soon.

The Section appreciates the generosity of Barry Strickland & Company the sponsor of the event.

Real Estate Section to host legislative reception on April 5th

On Tuesday, April 5, 2016 the Real Estate Section will host a legislative reception at The Answer Brewpub (6008 W. Broad Street, Richmond, VA). The event, which will take place from 6:00-8:00 p.m., will offer Section members an opportunity to meet members of the local legislative delegation and network in a social setting over a local hand crafted brew.

Cost to attend is \$40 for Section members and their guests and \$45 for all others. Register using a credit card by visiting <http://www.richmondbar.org/sections/real-estate/> or calling 780-0700. Payment by check can be made by returning the form on the flyer that was mailed to all Section members. Reservations must be received by May 9th; no refunds will be given after this date.

The Section appreciates the generosity of Stewart Title Guaranty Co., the sponsor of the event.

CALENDAR

April

- 4 Executive Committee meeting, 12:30 p.m., Bar office
- 5 Bench-Bar Conference Committee meeting, 5:30 p.m., 2nd floor conference room
- 5 Real Estate Section Legislative Reception, 6:00 p.m., The Answer Brewpub
- 6 Private Conversation Series: "The Richmond Restaurant Scene," 5:45 p.m., McGuireWoods
- 7 Board of Directors meeting, 12:30 p.m., Hunton & Williams
- 12 Business Law Section CLE seminar and reception, 4:00 p.m., Hunton & Williams
- 13 CLE seminar: "How to be an OSHA/DOL Whisperer," 4:00 p.m., 2nd floor conference room
- 19 Finance Committee meeting, 12:30 p.m., 2nd floor conference room
- 20 Annual Meeting, 5:30 p.m., Willow Oaks Country Club
- 20 Spring Cocktail Party, 6:00 p.m., Willow Oaks Country Club
- 21 CLE seminar: "2015 Legislative Update," 4:00 p.m., 2nd floor conference room
- 25 Executive Committee meeting, 12:30 p.m., Bar office
- 26 EELS Annual Meeting, 12:00 noon, Hunton & Williams

May

- 2 RBA Luncheon, 12:30 p.m., Omni Hotel
Speaker: Hon. Roderick Young, U.S. Magistrate Judge
- 3 Bench-Bar Conference Committee meeting, 5:30 p.m., 2nd floor conference room
- 5 Board of Directors meeting, 12:30 p.m., Hunton & Williams
- 9 Pro Bono Committee meeting, 12:30 p.m., 2nd floor conference room
- 10 CLE Committee meeting, 12:30 p.m., 2nd floor conference room
- 12 Bankruptcy Section Luncheon/Annual Meeting, 12:30 p.m., Marriott Hotel
- 12 Young Lawyers Section Annual Meeting, 6:00 p.m., Southern Railway Taphouse
- 16 Business Law Section Annual Meeting, 5:30 p.m., Belle & James
- 17 CLE seminar: "Leaving the Nest," 4:00 p.m., 2nd floor conference room
- 18 CLE seminar: "Employment Law," 4:00 p.m., 2nd floor conference room
- 24 CLE seminar: "Class Actions 101," 4:00 p.m., 2nd floor conference room
- 30 Bar office closed for the holiday
- 31 Corporate Counsel Section Annual meeting, 4:30 p.m., Willow Oaks Country Club

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